



# EQUAL JUSTICE

Through awareness, education and action

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*An official publication of the Washington State Minority and Justice Commission*

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## **WELCOME TO WASHINGTON STATE MINORITY AND JUSTICE COMMISSION'S NEWEST MEMBERS**

The Supreme Court has appointed five (5) new members to the Minority and Justice Commission. The Commission is comprised of members appointed by the Supreme Court, representing judicial officers from all court levels, the legal system, and private citizens while ensuring a racial, ethnic, gender, cultural, and geographic diversity. In addition to welcoming new members, the Commission re-appointed Judge Deborah Fleck, Jeffrey Beaver, and Professor Robert Boruchowitz. The newly appointed members are Justice Debra Stephens, Judge Vickie Churchill, Mr. Russell Hauge, Judge Mariane Spearman, and Judge Vicki Toyohara.

Justice Debra L. Stephens has served on the Washington State Supreme Court since January 2008 and previously served on Division Three of the Court of Appeals. Before taking the bench, Justice Stephens was the coordinator of an institutional amicus curiae program and an Adjunct Professor at Gonzaga University School of Law teaching state and federal constitutional law, community property, and appellate advocacy. A Spokane native, she earned both her undergraduate and law degrees from Gonzaga University. Justice Stephens currently chairs the Supreme Court Strategic Planning and Personnel Committees, and is the Washington State Director of ASTAR, a congressionally directed program to enhance the ability of courts to address scientific and technical issues. Justice Stephens states, "The work of the Minority and Justice Commission is central to the relevance of the courts and the experience of justice for all people. As a new commission member, I look forward to adding my energy and passion to this work."

Judge Vickie I. Churchill has served as trial judge for the Island/San Juan Counties Superior Courts since January 1997. She has been actively involved since July 2001 on the Board of Judicial Administration (BJA), which is the policy-making board for more than 400 elected judges in Washington. She was Co-Chair of the BJA with former Chief Justice Gerry Alexander. She also was President and Treasurer of the Superior Court Judges' Association (SCJA) and served on several SCJA committees, including Technology, Education, Rural Courts, and Legislative. She was the recipient of the 2010 Outstanding Judge Award from the Washington State Bar Association, along with Judge Teri Eitzen and Judge Richard McDermott. She taught at the Washington State Judicial College and served on the Governor's Task Force for the Interstate Compact for Adult Offender Supervision (ICAOS). Judge Churchill also serves on the Washington State Gender & Justice Commission.

Judge Churchill is concerned about the disproportionate incarceration rates between minorities and whites and the disparate treatment of persons of color in the Washington justice system, from bail practices, jury composition, and sentencing options. "I am honored to be part of the Minority and Justice Commission and look forward to working with the commission members on programs and systems to eliminate racial bias in our courts," she said. "By doing so, we will make the principle of equal justice apply to all persons in the justice system."

Russell Hauge is the current Kitsap County Prosecuting Attorney. He was first elected to that position in 1994. Mr. Hauge is a graduate of the University of Washington and the University of Oregon School of Law.

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## *EQUAL JUSTICE*

*Equal Justice* is the official publication of the Washington State Minority and Justice Commission. It serves as a communications and networking tool providing information about programs, projects and issues concerning the Washington State legal community.

### *Editorial Committee*

Justice Charles W. Johnson  
Judge Mary I. Yu  
*Co-Chairpersons*

Judge Dennis D. Yule, Retired  
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As we seek to make *Equal Justice* more relevant and helpful to our readers, your responses and suggestions, as well as information concerning programs and activities occurring in Washington State's legal community, are critically important. We encourage your comments. They should be sent to Mr. Monto S. Morton of the Washington State Minority and Justice Commission, at: [monto.morton@courts.wa.gov](mailto:monto.morton@courts.wa.gov), or Administrative Office of the Courts, Post Office Box 41170 Olympia, Washington 98504-1170.

Website:

<http://www.courts.wa.gov/programs/orgs/index.cfm>

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Judge Mariane Chi Spearman started her legal career as a public defender with The Defender Association in 1985. In 1995, she was appointed as the inaugural judge for the Kirkland Municipal Court. Judge Spearman also served as the Presiding Judge of the West Division of the King County District Court and as a Superior Court Juvenile Court Judge. In 2008, Judge Spearman was elected to the King County Superior Court where she currently presides over criminal and civil matters. She is also a member of the Superior Court Judges Association Equality and Fairness Committee. In addition to her service on the bench, Judge Spearman has served as a director for Childhaven, a judge for Kids Court, and as a coordinator for the International District Pro Bono Legal Clinic. Judge Spearman remarks, "I became a member of the Minority and Justice Commission due to my interest in encouraging more attorneys of color to pursue judicial careers."

Judge Vicki J. Toyohara has not only a distinguished judicial and legal career but also a long history of community involvement. During her professional career she was an Administrative Law Judge for Washington State, Executive Director of the Minority and Justice Commission, and a Criminal Prosecutor for King County and the City of Seattle. Prior to her legal career, Judge Toyohara was an inner-city high school teacher. Currently, she serves as a Judge Pro Tem for King County District and Kirkland Municipal Courts. Judge Toyohara remains involved in numerous legal and community organizations including the Nikkei Concerns Board, the Education Committee of the Commission, the Dean's Advisory Council for the University of Oregon School of Law, the University of Oregon Foundation's Board of Trustees, and the University of Oregon Provost's Advisory Council.

She has served on the Washington State Supreme Court's Minority and Justice Commission since the establishment of its predecessor taskforce in 1988 and continues to serve on the Commission. Judge Toyohara was appointed as the Commission's first Executive Director in 1992. During her term, she established the Cultural Diversity Education Program which has become an integral part of educational programs for judges and court employees. She is honored by her appointment to the Commission.

## **WASHINGTON STATE MINORITY AND JUSTICE COMMISSION RETREAT**

The Minority and Justice Commission held a strategic planning retreat October 12-13, 2012, at the Red Lion, SeaTac, Washington. The retreat was facilitated by Dean Kellye Y. Testy from the University of Washington School of Law and included Commission members along with others who are dedicated to the Commission's mission and invest much of their time and energy in support. The intent of the retreat was to develop a strategic plan for the Commission providing short and long term goals and objectives which are designed to promote diversity and equal treatment within the justice system. Additionally, the plan enables members to allocate their time and Commission funding to appropriate projects.

## **JUDGE GREGORY SYPOLT RECEIVES THE 2012 DISTINGUISHED JUDICIAL SERVICE AWARD**



*Judge Gregory D. Sypolt, Spokane County Superior Court.*

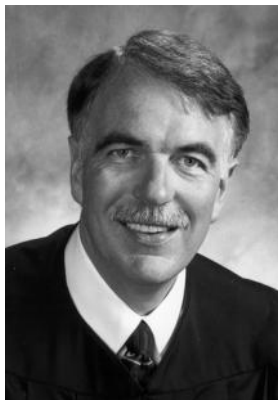
Spokane County Superior Court Judge Gregory D. Sypolt received the 2012 Distinguished Judicial Service Award on September 10, 2012, during Gonzaga University School of Law's Red Mass for the Legal Profession. Judge Sypolt graduated from Gonzaga Law School in 1976 and has been a Superior Court Judge since 1997. He was Presiding

Judge from 2002 to 2003. He has been a member of the Washington State Minority and Justice Commission since 2004.

The Red Mass tradition dates back to 1310, marking the beginning of the Michaelmas (fall term) of the King's Bench during the reign of Edward of England. It was an occasion of pageantry and solemnity as judges, barristers, and members of Parliament gathered to invoke God's blessing and guidance for themselves and their profession.

## **WASHINGTON SUPREME COURT JUSTICE CHARLES JOHNSON HONORED FOR LIFETIME DEDICATION TO LEGAL EDUCATION**

Washington State Supreme Court Justice Charles W. Johnson has been awarded the 2012 John J. McAulay Legal Educator Award. This national award was presented by Phi Alpha Delta Law Fraternity for "contributions to legal education upon a lifetime of dedication to the principles and ideals of integrity, compassion, courage and professional service."



*Justice Charles W. Johnson, Washington State Supreme Court.*

The award was presented at Seattle University School of Law at the annual Phi Alpha Delta District Conference.

"I am honored and humbled to have received this award in recognition of what I feel is the small part I have played in my efforts to be involved in legal education and supporting, promoting and increasing educational programs and opportunities for everyone," said Johnson. "The legal profession has historically and continuously embraced the responsibility of educating the public on issues of law, the rules of law and civics. This is reflected by the efforts of many judges and lawyers engaged in teaching and lecturing at universities, colleges, high schools and other educational venues."

Justice Johnson remains a Distinguished Jurist in Residence at Seattle University School of Law where he taught Washington State constitutional law for 15 years and authored numerous law review articles, including a comprehensive article on Washington State search and seizure law.

John J. McAulay was a Phi Alpha Delta member and professor at Loyola University School of Law in New Orleans for more than 40 years, along with numerous education outreach efforts. Following his death, an award was created in his name to honor contributions to legal education.

Justice Johnson stated, "I am especially honored to receive this award from Phi Alpha Delta, which strives to advance integrity, compassion and courage through service to the student, the school, the profession and the community."

Chief Justice Barbara Madsen stated, "I am proud that a member of the Washington State Supreme Court was selected for this award, and especially Justice Johnson. Since joining the court in 1991, he has demonstrated a strong commitment to improving legal education. From his role as law professor to his advocacy for expanding educational opportunities, Justice Johnson has been deeply involved in promoting legal education as a tool for increasing access to justice. Justice Johnson richly deserves this recognition."

*Washington Courts: Press Release September 21, 2012*

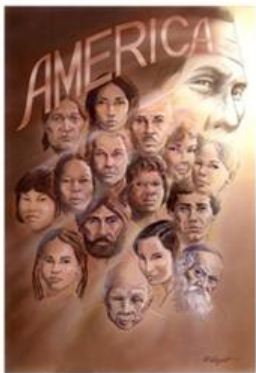
## **MINORITY AND JUSTICE COMMISSION RELEASES NEW POSTER AND SEEKS NORTHWEST ART FOR 2012**

Yearly, the Minority and Justice Commission sponsors the creation of a poster that reflects a dimension of the racial and ethnic diversity of the communities served by

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Washington State courts. These posters have proven to be popular and grace the walls of many courtrooms, judges' chambers and public offices in courthouses throughout the state.



2011 Commission Poster, "We Are America."

This year, the Commission acquired the right to reproduce as a poster an opaque watercolor painting by Seattle, artist Al Doggett, titled "We Are America." Doggett describes his purpose for creating "We Are America" this way:

"The Fawcett Art Gallery in Tacoma, Washington put out a call to artists to create a work of art depicting their response to 911. They were planning a major exhibition showing works of art

depicting the effects 911 had on the country in general. My response to what happened on 911 saddened me greatly. What motivated me to create 'We Are America' was what happened the weeks after and the way I saw people treated on the streets, in particular, Moslems, Africans and most people of Middle Eastern backgrounds. News reports showing people displaying anger at someone they felt was different looking than themselves, shouting, 'Go back home, you don't belong in this country.' For this exhibition I wanted, through a work of art to show the real strength of America. Beginning with the Native American who is the true American and to show the various cultures and nationalities that America has become."

For more information about Mr. Doggett and the other pieces of art that have been selected in the past by the Commission can be viewed on Washington State Courts Web site at: [http://www.courts.wa.gov/committee/?fa=committee.display&item\\_id=539&committee\\_id=84](http://www.courts.wa.gov/committee/?fa=committee.display&item_id=539&committee_id=84).

The Commission is currently soliciting offers from Pacific Northwest artists to donate limited reproduction rights to pieces of their work for consideration and possible selection by the Commission. Although budget constraints prevent the Commission from providing monetary compensation for a selected piece, publication and dissemination of posters of the work selection will provide substantial exposure throughout the state. Submissions, accompanied by contact information for the artist, should be transmitted electronically to Monto Shan Morton at [monto.morton@courts.wa.gov](mailto:monto.morton@courts.wa.gov) by December 30, 2012. A final selection should be made and announced by February 2013.

## **NEW DIRECTOR ADMINISTRATIVE OFFICE OF THE COURTS**

Callie Dietz became the Director of the Washington State Administrative Office of the Courts (AOC) after retiring from the Alabama Administrative Office of the Courts where she was the first woman to serve as Administrative Director. Ms. Dietz brings a depth of knowledge about court issues from her varied experience with the State of Alabama court system. She first joined the Alabama Administrative Office of the Courts in June 1985 and served in a number of capacities, including Assistant Director of the Municipal Court Operations Division, Assistant Director of the Alabama Judicial College, and Director of the Judicial College and Family Court Divisions. She became the Administrative Director of the Courts in January 2007 and served through January 2012. Ms. Dietz earned a Bachelor of Arts degree from Jacksonville State University and her Master of Public Administration degree from Auburn University.



Ms. Callie Dietz, Director, Administrative Office of the Courts

## **10<sup>TH</sup> ANNUAL TRI-CITIES YOUTH AND JUSTICE FORUM**



Winners of the Judge Dennis D. Yule Award for Leadership.

This year's Forum was held at Columbia Basin College on Friday, October 19<sup>th</sup> and attracted approximately 200 students (8<sup>th</sup>-12<sup>th</sup> grades) from the Tri-Cities and surrounding school districts. Approximately 40 professionals from all components of the justice system volunteered to make

this event possible and provided an important component to the forum by lending their expertise and knowledge in a nonthreatening environment

Supreme Court Justice Steven González was the keynote speaker and was joined by Judge Veronica Alicea-Galvan, Uriel Iniguez, and Emily Gonzalez for a panel presentation, *Justice Speaks*, moderated by Commissioner Elizabeth Castilleja. The panelists provided insight on why they chose their career and the decisions and steps they took to attain their goals.

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Retired Judge Dennis D. Yule, while unable to attend this year's Forum, did send video greetings from Cambodia. Judge Yule has been instrumental in convening the Forum for the past 10 years. He was recognized during the Forum for his exceptional leadership and participation.

One of the principal missions of the forum, which was initiated in part under the auspices of the Washington State Minority and Justice Commission and for which the Commission continues as a co-sponsor, is to promote racial and ethnic diversity in the justice system workforce that reflects the changing diversity of the communities it serves, by encouraging students of color or from other communities historically underrepresented among justice system professionals, to pursue those professions. Additionally, the Forum encourages students to think about and understand their legal rights and obligations as members of their community, and consider opportunities for careers in the justice system.

The day is organized to provide optimum positive contacts and interaction between students and volunteer professionals through games, skits, work demonstrations, small breakout discussion groups, and a brief mock trial. At the end of the busy day the students leave with t-shirts, prizes, information packets, the volunteers' business cards, and other contact information. More importantly, they leave with an improved understanding of their place in the community and a kindled interest in exciting and positive opportunities for them in the justice system.

The Forum was co-sponsored and supported by the Minority and Justice Commission, ESD 123, Columbia Basin College, Gonzaga University School of Law, Latina/o Bar Association of Washington, Seattle University School of Law, and University of Washington School of Law. In addition, Franklin and Benton Counties issued Resolutions proclaiming October 19, 2012 as Youth and Justice Day and urged all citizens to join in the support of the program.



*Judge Dennis D. Yule, Retired  
Video Greetings from Cambodia.*

## ***YOUTH AND LAW GUIDEBOOK PROJECT***

Youth forums, such as the Tri-Cities Youth and Justice Forum and the Seattle Youth and Law Forum, play a vital role in encouraging underrepresented youth of color to pursue professions in the justice system. These forums help educate youth about their legal rights and obligations. More of these events are needed given the current and growing diverse population. In recognition of that, the need for a "how to" guidebook on planning and presenting a youth and the law forum is being developed by the Washington State Minority and Justice Commission's Outreach and Workforce Diversity Committees. The guidebook will be a useful tool for those interested individuals/parties in planning their community event. Any questions or comments can be directed to Monto Shan Morton at [monto.morton@courts.wa.gov](mailto:monto.morton@courts.wa.gov).

## ***THE NATIONAL LATINO PEACE OFFICERS ASSOCIATION (NLPOA)***

The NLPOA has recently created its own Facebook page, which is accessible on the NLPOA's website at [www.nlpoa.com](http://www.nlpoa.com).

## ***HISPANIC NATIONAL BAR ASSOCIATION 37<sup>TH</sup> ANNUAL CONVENTION***



As part of the 37th Annual Convention, the Hispanic National Bar Association (HNBA) hosted the largest Latino Career Fair for legal professionals in the country. Candidates were invited to meet with the employers who provided interviewing advice, tips to enhance resumes, and networking ideas. The Convention provided tracks in Business, Dispute Resolution/Litigation, and Public Interest/Judicial, covering many topics such as, patent law, piracy, mediation and arbitration. The 38<sup>th</sup> Annual Convention will be held in Denver, CO. For this and previous years' conference information go to <http://www.hnba.com/>.

## **ACCESS TO JUSTICE CONFERENCE**

The 17<sup>th</sup> Annual Access to Justice and Bar Leaders Conference was held in June at the Yakima Convention Center. Sessions included workshops on the new plain language forms, dealing with debt, juvenile justice, technology, and community advocacy. For this year's workshop materials, click on the link <http://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/Access-to-Justice-Board/ATJBLC/ATJBLC-Workshop-Materials>

## **RACE, EDUCATION, AND CRIMINAL JUSTICE CONFERENCE**

The Race and Pedagogy Initiative and its Community Partners Forum presented the Race, Education, and Criminal Justice Conference at University of Puget Sound on Saturday, October 6, 2012. The goal of the conference was to generate action-oriented dialogue about specific issues related to education and criminal justice, connect different systems, and inspire community action that critically impacts the experience of justice and the realization of excellence in the lives of students, families, and communities.



This conference engaged participants in the examination of the school-to-prison pipeline and explored practices and policies that reinforce or inhibit disproportionality and the achievement/opportunity gap. Conference participants had the opportunity to develop strategies to connect issues, resources, and people across different systems, and promoted partnering for effective and sustainable action that would transform the existing culture of punishment in schools and society. More information is available at: <http://www.pugetsound.edu/academics/academic-resources/race--pedagogy-initiative/race-education-and-criminal-ju/>.

## **BLENDED LEARNING PROJECT: PROCEDURAL FAIRNESS FOR WASHINGTON STATE TRIAL COURTS**

The concept of procedural fairness as a discipline that could benefit the judicial system began around 2007 when

Hennepin County (Minnesota) District Judge Kevin Burke and Kansas Court of Appeals Judge Steve Leben presented a white paper to the American Judges Association titled, "Procedural Fairness: A Key Ingredient in Public Satisfaction." The concept has grown to become part of judicial education programs around the U.S. and has its own Web site, [www.proceduralfairness.org](http://www.proceduralfairness.org).

Administrative Office of the Courts (AOC) Education Services Department Professional Nancy Smith, who had worked with Judge Burke on prior topics, such as leadership, again worked with him and they developed the procedural fairness program series for Washington judges. Others became intrigued by the subject and the program. Soon thereafter the Minority and Justice and the Gender and Justice commissions joined the process.

Procedural fairness, also called procedural justice, is a philosophy based on research which studied the visible actions and communications of decision-makers — such as judges and acceptance of those decisions. Supporters believe the practice of procedural fairness techniques could vastly improve public trust and confidence in the courts at little or no cost.



Four key ingredients to public satisfaction are voice, neutrality, respect, and trustworthiness. Social science research shows that these four elements of procedural fairness are more important to court users than arriving at the "right" decision under the law. Court education staff and session faculty designed this procedural fairness learning series for Washington State judicial officers to teach them how to assess and change their own behavior and the courts' processes.

The goal of the learning series is to improve perceptions of parties, lawyers, witnesses, jurors, and spectators about how justice is administered impartially and fairly and thereby, increase compliance with court decisions.

Judicial officers and court administrators were asked to participate in a five part process which included:

1. Reading the article by Judge Kevin Burke and Judge Steve Leben entitled, "Procedural Fairness: A Key

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Ingredient in Public Satisfaction,” accessible at: [http://www.proceduralfairness.org/~media/Microsites/Files/procedural-fairness/Burke\\_Leben.ashx](http://www.proceduralfairness.org/~media/Microsites/Files/procedural-fairness/Burke_Leben.ashx).

2. Assessing their court’s performance with an online self-assessment survey located at: <http://www.courts.wa.gov/education/index.cfm?fa=education.pfasurvey>. Over 200 judicial officers and court administrators have taken the survey, and many of those completing it felt their courts could use improvement in helping court customers understand proceedings and utilizing methods to ensure they have a voice in their cases.
3. Attending SCJA and DMCJA 2012 Spring conferences sessions facilitated by Judge Kevin Burke.
4. Participating in the September 18, 2012 webinar titled, “Procedural Fairness: Real Steps for Real Improvement.” The faculty for the webinar included Judge Kevin Burke, Snohomish County Superior Court Judge Eric Lucas, Spokane District Court Judge Patricia Walker, and Cowlitz County Superior Court Judge Michael Evans. The webinar was recorded and is available to Washington State Court employees through Inside Courts Website under “Education” and “eCCL Webinars.” The comments of attendees were favorable.
5. Complete the online self-assessment a second time to measure their improvement.

*Excerpts and content provided with permission from Nancy Smith and Full Court Press, September 2012.*

## **18<sup>TH</sup> ANNUAL UNITY IN THE COMMUNITY**

The 18<sup>th</sup> Annual Unity in the Community celebration was held at Riverfront Park in Spokane, Washington on August 18th. The event celebrated diversity and culture through activities, entertainment and highlighted community resources. This year’s theme was “Diversity in Action.” School supplies and kid’s bicycle helmets were given out to kindergarten through eighth graders.

## **THE WASHINGTON COALITION FOR LANGUAGE ACCESS (WASCLA) INTERPRETER DIRECTORY**

WASCLA intends to develop an on-line interpreter directory available for service providers, medical personal, educators, and others. In the meantime, [www.wascla.org](http://www.wascla.org)

provides free searchable material, including a link to the ABA standards for language access. [http://www.americanbar.org/content/dam/aba/administrative/legal\\_aid\\_indigent\\_defendants/ls\\_sclaid\\_standards\\_for\\_language\\_access\\_proposal.authcheckdam.pdf](http://www.americanbar.org/content/dam/aba/administrative/legal_aid_indigent_defendants/ls_sclaid_standards_for_language_access_proposal.authcheckdam.pdf).

## **LEGAL ISSUES FOR SMALL KOREAN BUSINESSES**

The Korean American Bar Association (KABA) recently held a community service event in Federal Way, which focused on “Legal Issues for Small Businesses.” At this event, KABA, teaming with other Korean-American organizations, held a free educational seminar for Korean business owners, where they obtained valuable information pertaining to various aspects of business law. The consensus was that the event was a success, and KABA intends to turn this single act of community service into an annual tradition.

## **ACTIVITIES OF THE WASHINGTON STATE BAR ASSOCIATION (WSBA) COMMITTEE FOR DIVERSITY**

The WSBA’s Committee for Diversity’s (CFD) aim is to increase diversity within the membership and leadership of the WSBA, promote opportunities for appointment or election of diverse members to the bench, support and encourage opportunities for minority attorneys, aggressively pursue employment opportunities for minorities, and raise awareness of the benefits of diversity. The CFD operates through three (3) Sub-Committees: Education, Retention and Communication/Outreach.

The Education Committee is responsible for editing a WSBA Bar News Column on diversity related topics. Columns are solicited and written by minority bar leaders or others. The next column will cover recent changes in Tribal law. This Committee hosted a GR 33 CLE in November and in August in Tacoma and Seattle, respectively.

The Communication/Outreach Committee partners with each of the three law schools in the state to offer diversity mock interviews, speed and diversity networking, diversity panel programs on diversity recruitment, hiring, and professionalism. Events were held last fall at Gonzaga law school and last winter at UW and SU law schools. One of the CFD’s highlights this year involved co-hosting the annual reception for Academic Resource Center (ARC)

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students with the Seattle University School of Law. ARC students participate in Seattle University's groundbreaking admissions program, which promotes admission of talented non-traditional law students who contribute diversity to the school, and later to the legal profession.

The Retention Committee is currently working on The Diversity Successes Story Project, collecting stories about diversity successes in the legal workplaces here in Washington State. This committee is interviewing people in a variety of legal sectors, including large firms, small firms, government agencies, non-profit organizations, corporations and solo practice. The Committee expects to publish an article summarizing these interviews in the Bar News.

For more information on initiatives and projects, or on the CFD in general, please visit the committee page at <http://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/Committee-for-Diversity>.

## ***THE SEATTLE LATINO FILM FESTIVAL (SLFF)***

For four years the SLFF has celebrated the richness, diversity, and beauty of Latin American culture. This year, SLFF was proud to pay homage to contemporary Brazilian culture. The event was held October 4<sup>th</sup> thru 14<sup>th</sup>. More information can be found at <http://www.slff.org>.

## ***WASHINGTON STATE BAR ASSOCIATION (WSBA) LEADERSHIP INSTITUTE (WLI)***

For the past eight years, WLI has recruited, trained, and developed underrepresented attorneys for future success and leadership positions. Through an extensive training program of eight seminars over eight months, participants are exposed to the latest trends in professional leadership. Applicants must be active WSBA members who have between three and ten years of legal experience in any U.S. jurisdiction and must be nominated by an employer or, if self-employed, by either a judge or a lawyer with at least 10 years of experience. Upon completion of the program, participants earn a significant number of CLE credits and following graduation, are expected to serve on a WSBA section or committee for two years, or otherwise participate in a bar or community-oriented activity.

The University of Washington and the WSBA have teamed together to provide the Leadership Institute. More

information on this opportunity can be found at <http://www.wsba.org/wli>.

## ***THE PURSUIT OF JUSTICE CONFERENCE***

For three years, scholars, public officials, civil servants, and aware citizens have gathered together to address three primary issues: understanding hatred, confronting intolerance, and eliminating inequality. Some of the featured speakers will be Jack Levin, Ph.D., co-author of *Why We Hate and the Violence of Hate*; Barbara Perry, Ph.D., author of *In the Name of Hate, Understanding Hate Crime, Hate Crime and Bias, and The Silent Victims: Native American Victims of Hate Crime*; Susan Opatow, Ph.D., Editor of *Peace and Conflict: Journal of Peace Psychology*; and Robert Tsai, J.D., author of *Eloquence and Reason: Creating a First Amendment Culture*. The University of Gonzaga School of Law, the Gonzaga Institute for Hate Studies, and the Washington Task Force on Race and the Criminal Justice System, together, will host this event. The conference will be held April 18<sup>th</sup> thru April 20<sup>th</sup>, 2013. More information on this event can be found at [http://www.law.gonzaga.edu/Centers-Programs/task\\_force\\_on\\_race/pursuit-of-justice-conference/](http://www.law.gonzaga.edu/Centers-Programs/task_force_on_race/pursuit-of-justice-conference/).

## ***NORTHWEST HUMAN TRAFFICKING SUMMIT***

This summit focused on both domestic and international trafficking. The American Bar Association, the Washington State Gender and Justice Commission, and the Washington State Minority and Justice Commission convened this summit. Laurel Bellows, ABA President and Chief Justice Barbara Madsen of the Washington State Supreme Court co-chaired the summit. The event was held October 13, 2012, at the Westin Hotel, Seattle, Washington. For more information on human trafficking and the work the ABA is doing, contact Kathleen Hopkins at [khopkins@rp.lawgroup.com](mailto:khopkins@rp.lawgroup.com).

## ***ASIAN AMERICAN PACIFIC ISLANDER HEALTH DISPARITY INITIATIVES***

In an effort to improve the educational opportunities and overall health of Asian American Pacific Islanders (AAPI), the Commission on Asian Pacific American Affairs (CAPAA) and five state agencies teamed together to plan two educational summits, whose purpose is to prepare AAPI families and the community to become full partners in policy-making in Washington State. The Pacific Islander

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Education Summit was held September 29<sup>th</sup>, at the Seattle Community College and the Southeast Asian and Asian American Educational Summit was held October 6<sup>th</sup>, at Highline Community College. For more information on the initiatives, click the link. <http://www.capaa.wa.gov/about/Initiatives.shtml>.

## **INDIAN CHILD WELFARE SUMMIT: TRIBAL AND STATE JUSTICE TO STRENGTHEN INDIAN FAMILIES**

The Office of Indian Policy coordinated the Indian Child Welfare Summit with the help of a broad stakeholder base. The program offered diverse educational opportunities, including the Best Interest of the Indian Child, ICWA Qualified Expert Witnesses, the impact of Washington State Retrocession, Ethics, Working with Resistant Clients, Permanency Planning When a Tribe Does Not Support Adoption, and more. The Summit was held October 9<sup>th</sup> thru 10<sup>th</sup>, at the Great Wolf Lodge, Centralia, Washington ([www.greatwolf.com/grandmound/waterpark](http://www.greatwolf.com/grandmound/waterpark)).

## **JOB OPPORTUNITIES**

**Executive Director:** The Hispanic National Bar Association is recruiting for an Executive Director. The position is located in Washington, D.C. The Executive Director will serve as the Chief Operating Officer of the Association and must have the highest integrity and leadership skills. For more information, click on the following link. <http://www.hnba.com/hnba-executive-director-position-opening/>.

**Bilingual Attorney, Integrated Rural Legal Assistance Project:** The Integrated Rural Legal Assistance Project is a partnership between Northwest Justice Project, Northwest Immigrant Rights Project and regional domestic violence services providers. Its purpose is to provide holistic civil legal assistance to immigrant victims/survivors of domestic violence in the North Central area of Washington. Primary areas of legal services delivery involve access to services, including the courts, for relief from violence (primarily in areas of family law, housing, public benefits), overcoming barriers caused by language, immigration status or victimization from abuse, and access to immigration relief.

Applicants should have experience assisting survivors of domestic violence on civil legal matters or a demonstrated commitment to equal justice for low income communities and a desire to live in a semi-rural Washington

community. This project is funded for a three-year period and any commitment to employment at the end of three years is dependent on grant renewal or the availability of other funds. For more information, click on the following link. <http://nwjustice.org/employment-opportunities/bilingual-attorney-integrated-rural-legal-assistance-project-wenatchee-wa-0>.

## **EQUAL JUSTICE RELATED LITERATURE**

**Color-Blind Justice: Albion Tourgee and the Quest For Racial Equality from the Civil War to Plessy v. Ferguson**, by Mark Elliott.

Described as a Civil War officer, Reconstruction "carpetbagger," best-selling novelist, and relentless champion of equal rights, Albion Tourgee battled his entire life for racial justice. In this engaging biography, Mark Elliott offers an insightful portrait of a fearless lawyer, jurist, and writer, who fought for equality long after most Americans abandoned the ideals of Reconstruction. Through the lens of Tourgee's life, Elliott illuminates the war of ideas about race that raged through the United States in the nineteenth century, from the heated debate over slavery before the Civil War, through the conflict over aid to freedmen during Reconstruction, to the backlash toward the end of the century, when Tourgee saw his country retreat from the goals of equality and freedom and utterly repudiate the work of Reconstruction. A poignant and inspiring study in courage and conviction, Color Blind Justice offers an unforgettable portrayal of Albion Tourgee and the principles to which he dedicated his life. This book was a finalist for the 2007 Peter Seaborg Award for Civil War Scholarship and can be purchased at [https://play.google.com/store/books/details?id=8On23nBVn0wC&rdid=book-8On23nBVn0wC&rdot=1&source=gbs\\_atb](https://play.google.com/store/books/details?id=8On23nBVn0wC&rdid=book-8On23nBVn0wC&rdot=1&source=gbs_atb).

**Without Justice for All: The New Liberalism and Out Retreat from Racial Equality**, by Adolph Reed Jr.

This book questions, examines, and explains the way a new orthodoxy of American leaders has contributed to the social stratification and inequality which plagues America today. Looking at the history of our social policies since the New Deal, as well as the status of specific policy arenas, essayists show how political shifts over the past fifty years have moved us away from more egalitarian politics. The book responds critically to the now conventional argument that liberalism must be reconfigured in ways that retreat from immediate identification with the interests of labor,

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minorities, and the poor. From a look at federal housing policy and the failure of New Deal social programs to an examination of long established public assistance programs and Affirmative Action, *Without Justice for All* is a timely and important contribution to the dialogue on race in modern America. This book can be purchased at <http://www.amazon.com/Without-Justice-For-All-Liberalism/dp/0813320518>.

Prisoners' Rights: Principles and Practice, by Susan Easton  
This book considers prisoners' rights from socio-legal and philosophical perspectives, and assesses the advantages and problems of a rights-based approach to imprisonment. With record levels of imprisonment and projected future expansion of the prison population, this work is timely. This is not confined to a formal legal analysis, although it does include discussion of the developing jurisprudence on prisoners' rights. It offers a socio-legal rather than a purely black letter approach, and focuses on the experience of imprisonment. It draws on perspectives from a range of disciplines to illuminate how prisoners' rights operate in practice. The text also contributes to debates on imprisonment and citizenship, the treatment of women prisoners, and social exclusion. This book can be purchased at <http://onlinebookplace.com/prisoners-rights?region=us>.

Communities, Identities and Crime, by Basia Spalek.  
This book provides a critical exploration of the importance of social identities when considering crime, victimization and criminal justice. It offers a refreshing perspective on equality and diversity developments, and incorporates a broader theoretical focus, exploring identity theory, late modernity, identity constructions, communities and inclusion. The author also raises important theoretical and methodological issues that focus on social identities for the subject discipline of criminology. This book can be purchased at [http://www.amazon.com/s/ref=sr\\_nr\\_p\\_n\\_condition-type\\_1?rh=n%3A283155%2Ck%3A1861348045%2Cp\\_n\\_condition-type%3A1294425011&cbn=283155&keywords=1861348045&ie=UTF8&qid=1345700585&rnid=1294421011](http://www.amazon.com/s/ref=sr_nr_p_n_condition-type_1?rh=n%3A283155%2Ck%3A1861348045%2Cp_n_condition-type%3A1294425011&cbn=283155&keywords=1861348045&ie=UTF8&qid=1345700585&rnid=1294421011).

Rethinking Multiculturalism: Cultural Diversity and Political Theory, Bhikhu Parekh.

Bhikhu Parekh argues for a pluralist perspective on cultural diversity. Writing from both within the liberal tradition and outside of it as a critic, he challenges what he calls the 'moral monism' of much of traditional moral philosophy, including contemporary liberalism and its tendency to assert that only one way of life or set of values is worthwhile and to dismiss the rest as misguided or false. He defends his pluralist perspective both at the level of theory and in subtle nuanced analyses of recent controversies. He offers careful and clear accounts of why cultural differences should be respected and publicly affirmed, why the separation of church and state cannot be used to justify the separation of religion and politics, and why the initial critique of Salman Rushdie (before a Fatwa threatened his life) deserved more serious attention than it received. This book can be purchased at [http://books.google.com/books?id=Ajx-AoUIW6wC&source=gbs\\_similarbooks](http://books.google.com/books?id=Ajx-AoUIW6wC&source=gbs_similarbooks).

Success Times 11: The Success Story of a Farm Worker Family, by Jerry Large.

In this inspiring story, Seattle Times' journalist Jerry Large describes the story of one Mexican family's journey toward success and achievement in America. The story begins with Santiago Iniguez and Guadalupe Rodriguez, Mexican immigrants who moved to Washington in the mid-1970's to earn money as pickers of fruit. From this inauspicious beginning blossoms one family's hope for a better life. The article ends with eleven healthy, happy, and educated children—each having college degrees and five having graduate-level degrees. To read this remarkable story, go to [http://o.seattletimes.nwsource.com/html/jerrylarge/2018806542\\_jdl30.html](http://o.seattletimes.nwsource.com/html/jerrylarge/2018806542_jdl30.html).



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