



EQUAL JUSTICE

Through awareness, education and action

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An official publication of the Washington State Minority and Justice Commission

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NATIONAL WOMEN'S HISTORY MONTH

March was National Women's History Month, and this year marks the 30th anniversary of both the establishment of Women's History Week, which later became Women's History Month, and the beginning of the National Women's History Project. Information and resources about both are available on the website of the National Women's History Project at <http://www.nwhp.org/>. In conjunction with National Women's History Month, an exhibit of items from the life of 19th-century mission wife Mary Richardson Walker is being presented in the Manuscripts, Archives and Special Collections in Holland/Terrell Library on the Washington State University campus in Pullman. The exhibit, which temporarily concluded on April 8, 2010, will reopen this summer. More information is available at <http://wsunews.wsu.edu/pages/publications.asp?Action=Detail&PublicationID=18716>.

CHIEF JUSTICE BARBARA A. MADSEN

Justice Barbara A. Madsen has become the 55th Chief Justice of the Washington State Supreme Court, succeeding its longest serving Chief Justice, Justice Gerry L. Alexander. When she was first elected to the Supreme Court in 1992, Justice Madsen became the third woman to serve on the court. She was re-elected in 1998 and in 2004. Chief Justice Madsen also Chairs the Washington State Gender and Justice Commission. On March 25, 2010, Justice Madsen was honored as the "2010 Woman of the

Year" by the Seattle University School of Law Women's Law Caucus.

JUSTICE SOTOMAYOR AND THE WASHINGTON BENCH

The addition of Justice Sonia Sotomayor to the US Supreme Court prompted reflections on the underrepresentation of Latinos in Washington State's judiciary in an article by the past president of the Latino/a Bar Association of Washington, Nicole McGrath, in the January, 2010, edition of the Washington State Bar News. In "Fair and Diverse Judicial Representation", McGrath states that among more than 400 Supreme Court, Court of Appeals, superior court, district court and municipal court judges in Washington, only six, consisting of two superior court judges and four municipal court judges, are of Latino/a heritage.

The article, which includes a conversation by the author with Washington's most prominent Latino jurist, retired state Supreme Court Justice Charles Z. Smith, concludes with this observation: "We celebrate Justice Sotomayor's appointment and our own extraordinary judges of color, but our celebration must be tempered with the commitment to do more to diversify the bench in Washington State. Our court system needs to reflect the community it serves...."

The full article can be found at: <http://www.wsba.org/media/publications/barnews/jan10-diversityandthelaw.htm>.

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Washington State Minority and Justice Commission

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EQUAL JUSTICE

Equal Justice is the official publication of the Washington State Minority and Justice Commission. It serves as a communications and networking tool providing information about programs, projects and issues concerning the Washington State legal community.

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As we seek to make *Equal Justice* more relevant and helpful to our readers, your responses and suggestions, as well as information concerning programs and activities occurring in Washington State's legal community, are critically important. We encourage your comments. They should be sent to Mr. Monto Shan Morton, Executive Director of the Washington State Minority and Justice Commission, at monto.morton@courts.wa.gov, or Administrative Office of the Courts, Post Office Box 41170 Olympia, Washington 98504-1170.

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http://www.courts.wa.gov/programs_orgs/index.cfm

WASHINGTON STATE MINORITY AND JUSTICE COMMISSION



"The Flag"

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MESSAGE FROM THE EDITOR

The December 2009, issue of *Equal Justice* marked a change in its content to briefer, information-based articles. This issue marks changes in the newsletter's format as well, with the introduction of color and graphics.

Although the format changes in this issue are limited, the color picture appearing on this page provides a perfect way to introduce the latest addition to the collection of art for which the Washington State Minority and Justice Commission is well known.

The Commission annually selects work by a Pacific Northwest artist for reproduction as a Commission poster reflecting a dimension of the diversity of the communities served by Washington State courts. We are very pleased to announce in this issue of *Equal Justice* the selection of "The Flag," an oil painting by Oregon artist Joachim McMillan, for reproduction as the 2010 Commission poster.

McMillan was born on the Caribbean island of Grenada, where, at the age of 15, he began his journey as an artist by providing cartoons for two of Grenada's main newspapers. His journey led him, as a young man, to New York City, where he explored various art techniques. In 2006, McMillan relocated to Beaverton, Oregon. His work is featured in a number of galleries in Oregon, Washington, Pennsylvania, Virginia, Barbados and Grenada, and was displayed at New York's 33rd Annual International Artexpo in March 2010.

Mr. McMillan has very graciously and generously donated the right to reproduction of "The Flag" for the Commission poster.

An order form can be requested by emailing minority.justice@courts.wa.gov or found on the Minority and Justice Commission website at http://www.courts.wa.gov/programs_orgs/.

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2010 NATIONAL CONSORTIUM MEETING

The 22nd Annual Meeting of the National Consortium on Racial and Ethnic Fairness in the Courts was held April 28, thru May 1, 2010, at the Hyatt Regency Hotel in New Brunswick, New Jersey, hosted by the New Jersey Supreme Court Committee on Minority Concerns. The Consortium was founded in 1989 by state task forces and commissions on racial and ethnic bias in the courts from the states of Washington, New York, New Jersey and Michigan. Thirty states are now represented in the Consortium. Detailed information about the Consortium and its annual meeting is available on its website at: <http://www.consortiumonline.net>.

BAR LEADERS AND ACCESS TO JUSTICE CONFERENCE

The Washington State Bar Association will host the 15th Annual Bar Leaders Conference (BLC), in conjunction with the annual Access to Justice (ATJ) Conference, in Wenatchee, Washington, June 4, through 6, 2010. The Conference theme is "Transformation: Crisis & Opportunity." Details on the Conference are available at: <http://wsba.org/barleadershomepage.htm>.

FIFTH ANNUAL STATEWIDE DIVERSITY CONFERENCE

The Seattle University School of Law will host the Fifth Annual Statewide Diversity Conference, a Washington Minority Bar Associations Collaboration Project. The daylong Conference is scheduled for Friday, June 25, 2010, beginning at 8:00 a.m. at the Seattle University School of Law, Sullivan Hall.

Since 2006, Washington's minority bar associations have collaborated to present an annual statewide diversity conference for Washington lawyers, law students, and legal professionals. Previous conferences have addressed topics such as: developing expertise in new areas; opportunities to impact public policy; addressing bias/stereotypes in negotiations, mediations, and client meetings; and how to retain diversity and keep your practice profitable in an economic downturn. The

Washington Minority Bar Associations' website is at <http://www.wambac.org/>

GONZAGA LAW SCHOOL BUILDING BRIDGES WEEK

Gonzaga University School of Law hosted the fall business meeting of the American Bar Association's Presidential Advisory Council on Diversity in conjunction with its annual "Building Bridges Week" in October 2009.

The week included "The Color of Justice," a full day forum on careers in the justice system attended by 75 high school students and numerous justice system professionals from the Spokane area. The day began with a welcoming address by a video greeting from Governor Christine Gregoire and speech by Bruce Hawkins, Superintendent, Educational Service District 123.

The forum was co-sponsored by Gear Up, the Washington State Gender and Justice Commission, and the Washington State Minority and Justice Commission. At a reception concluding the day, Carl Maxey Diversity Scholarships were awarded to two Gonzaga law students. The annual scholarships, named in honor of the late Carl Maxey, a Gonzaga Law School graduate and prominent member of the Washington State and Spokane County Bar Associations, are awarded by the Spokane County Bar Association's Diversity Section. More scholarship information and application forms are available at http://www.law.gonzaga.edu/about+gonzaga+law/aba_conference/default.asp.

TRI-CITIES YOUTH AND JUSTICE FORUM

The 7th annual Tri-Cities Youth and Justice Forum, held at Columbia Basin College in November 2009, brought together approximately 200 8th through 12th grade students from schools throughout southeast Washington. In addition, approximately 60 volunteer professionals, including judges, law enforcement officers, K-9 teams, attorneys, corrections officers, court interpreters, juvenile probation counselors, court clerks, educators, court reporters, forensic scientists, and others attended.

The forum, initiated in part under the auspices of the Washington State Minority and Justice Commission and for which the Commission continues as a co-sponsor, promotes racial and ethnic diversity in

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the justice system workforce by encouraging students, including those of color or from other communities historically underrepresented among justice system professionals, to pursue those professions.

Direct interactions between students and professionals in discussion groups, games, skits, and a mock trial: stimulate the students to think about and understand both their legal rights and obligations as members of their communities, and encourage the students to learn about and consider opportunities for careers in the justice system.

The forum is co-sponsored or otherwise supported by the Washington State Minority and Justice Commission, Educational Service District 123, Columbia Basin Community College, the Young Lawyers' section of the Washington State Bar Association, the Latina/o Bar Association of Washington, Benton-Franklin Counties Superior Court, the Benton-Franklin Counties Bar Association, and numerous local businesses.

MIDDLE EASTERN LEGAL ASSOCIATION OF WASHINGTON

The newest minority bar association in Washington, the Middle Eastern Legal Association of Washington (MELAW) celebrated its first year of existence in February. MELAW serves as a legal society for attorneys and law students of Middle Eastern descent, along with their friends and supporters, and seeking to advance the goals of its members, serve as a legal voice for the community, and provide social, networking, and mentorship opportunities. As part of its first anniversary celebration, MELAW presented a CLE seminar in Seattle on Government Surveillance: National Security vs. Civil Liberties. MELAW's website is located at <http://melegal.org/> and its Facebook page is at <http://www.facebook.com/pages/Middle-Eastern-Legal-Association-of-Washington/53784886886>.

RAYNIER INSTITUTE & FOUNDATION

Raynier Institute & Foundation, a Seattle philanthropic organization founded by the late James Widener Ray, has awarded \$7.75 million to two Seattle-based organizations serving homeless youth: YouthCare, serving homeless and at risk youth ages 12 to 24, and ROOTS, providing emergency shelter for

homeless young adults ages 18 to 25. A press release announcing the grants states: "The grants will fill gaps in current services offered to Seattle's homeless youth, increase the number of emergency shelter beds specifically available to homeless young adults and fund an innovative housing-and-service model for homeless youth and young adults who are incompatible with traditional housing programs." For more information about the Raynier Institute and Foundation and its grants visit its website at: <http://www.raynier.org/index.html>.

FRED T. KOREMATSU CENTER

The Fred T. Korematsu Center for Law and Equality hosted a luncheon in February at the Seattle University Law School. The event was part of the Center's continuing efforts to explore partnership opportunities with members of the legal community.

The Center's mission is "to advance justice and equality through a unified vision that combines research, advocacy, and education. Its research work is focused on understanding the relationship between law and categories of race, ethnicity, gender, sexuality, class, and disability, especially with regard to their intersections. Its advocacy work seeks to combat discrimination and to support communities in advocating for themselves. Its education efforts are directed at helping students become agents for social change, helping diversify the legal academy, and training the next generation of scholars/teachers/activists through post-graduate teaching and advocacy fellowships." Its first annual report can be found at <http://www.law.seattleu.edu/x4920.xml>.

BEST PRACTICES IN EMPLOYING LAWYERS WITH DISABILITIES

The American Bar Association Commission on Mental and Physical Disabilities has released a report on the Second ABA National Conference on the Employment of Lawyers with Disabilities. The report summarizes the proceedings and includes appendices with extensive resources for legal employers and attorneys. The report can be found at <http://www.abanet.org/disability/conferences/reports.shtml>.

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OREGON CHIEF JUSTICE ADDRESSES LATINA/O BAR ASSOCIATION OF WASHINGTON

The Latina/o Bar Association of Washington (LBAW) held its 18th annual awards and fundraising dinner with the theme, "The Power to Serve" on January 29, 2010. Oregon Chief Justice Paul De Muniz, the first Latino to serve on the Oregon Supreme Court, was the keynote speaker.

Chief Justice De Muniz began his judicial career, servicing for ten years on the Oregon Court of Appeals. He joined the Oregon Supreme Court in January 2001 and became Oregon's 41st Chief Justice in January 2006. In 2008, Chief Justice De Muniz was elected to the Board of Directors of the Conference of Chief Justices and is one of eight state chief justices to participate in a three-year Harvard University study of the role of state court leaders.

Chief Justice De Muniz served on the Oregon Judicial Fitness and Disability Commission, the Oregon Supreme Court Access to Justice for All Committee, and chaired the Committee to Implement Recommendations made by the Oregon Supreme Court Task Force on Racial/Ethnic Issues in the Judicial System. Chief Justice De Muniz was born in Glendale, California and grew up in Portland, Oregon. He graduated from Portland State University in 1972 and Willamette University College of Law in 1975.

Awards were given by LBAW to these individuals:

Jesse Valdez, Esq., L.L.M., Miembro Exepcional/Member of the Year.

Justice Charles Z. Smith, Retired, Modelo de Excelencia/Lifetime Achievement Award.

Dr. Sandra Madrid, President's Award.

Carlos Olivares, La Comunidad/Community Service Award.

Martha Sandoval, Joint Recipient of Nueva Generación/Outstanding Young Lawyer Award.

Javier Garcia, Joint Recipient of Nueva Generación/Outstanding Young Lawyer Award.

For more details about the event, go to <http://www.lbaw.org/documents/LBAW-gala-program-2010-print.pdf>.

NORTHWEST IMMIGRANT RIGHTS PROJECT

The Northwest Immigrant Rights Project

(NWIRP), celebrating 25 years of service in Washington State, has received three distinguished awards. The National Immigration Project of the National Lawyers Guild presented NWIRP with the 2009 Daniel Levy Award in recognition of NWIRP's "creative, collective, and socially conscious approach to advocacy in the immigration law field." In March 2009, the Office of Crime Victims Advocacy, a division of the Washington State Department of Community, Trade and Economic Development, recognized NWIRP's work on behalf of immigrant survivors of crime with its Moving Mountains award. In December 2008, NWIRP received the 2008 Human Rights Award from the City of Seattle's Office of Human Rights. The website for NWIRP is at <http://nwirp.net/Home.aspx>.

WASHINGTON STATE COMMISSION ON HISPANIC AFFAIRS

On January 28, 2010, Governor Gregoire appointed three new members to the Washington State Commission on Hispanic Affairs. Teresita Torres is an attorney and investigator with the Washington State Human Rights Commission. She represents Grays Harbor, Lewis, Pacific, and Thurston counties. AnaMaria Diaz Martinez is Executive Director of Adelante Consulting and Educational Services in Cheney. She represents Ferry, Lincoln, Pend Oreille, Stevens, and Spokane counties. Ernest Radillo is an attorney with Columbia Legal Services, Wenatchee office. He represents Chelan, Douglas, and Okanogan counties. The 2009 Annual Report of the Washington State Commission on Hispanic Affaires may be found at http://www.cha.wa.gov/?q=statistics_reports.

FOURTH ANNUAL BLSA ALUMNI AWARDS RECEPTION

At its fourth annual Alumni Awards Reception held February 4, 2010, the Black Law Student Association at the Seattle University (SU) School of Law recognized two of its founding members. Seattle Municipal Court Judge Judith Hightower received the Alumni Award, and former state legislator and internet entrepreneur Jesse C. Wineberry received the Leadership Award. Hightower and Wineberry joined other African-American law students at SU to form the school of law's first Black

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American Law Student Association in the early '80s. Wineberry was elected the association's first president, and Hightower was chosen as its first treasurer. See full article at <http://www.law.seattleu.edu/x7381.xml>.

LEGAL FOUNDATION OF WASHINGTON GOLDMARK AWARD

The Legal Foundation of Washington presented the annual Charles A. Goldmark Distinguished Service Award, its highest honor, to Steve Fredrickson, Statewide Advocacy Coordinator for the Northwest Justice Project on February 26, 2010, in recognition of his work and leadership for four decades in poverty law, with emphasis upon advocacy on behalf of low-income tenants and home owners. A profile of Fredrickson and his work is available in the King County Bar Association Bar Bulletin at <http://www.kcba.org/newsevents/barbulletin/archive/2010/10-02/profile.aspx>.

LAW FIRM DIVERSITY REPORT

The Joint Committee on Diversity of the Washington Minority Bar Associations undertook a comprehensive diversity survey of the 50 largest law firms or law firm offices in Washington in 2008-2009. Thirty-two of the firms responded to the survey, and the results are compiled in the Law Firm Diversity Report released by the Committee on March 1, 2009. The Committee anticipates conducting the survey annually. Its first report is available at <http://www.wsba.org/diversitystats.htm>.

LOREN MILLER BAR ASSOCIATION'S PHILIP L. BURTON MEMORIAL SCHOLARSHIP GALA

The Loren Miller Bar Association will hold its annual celebration dinner, at which the 2010 recipients of the Loren Miller Bar Foundation's Philip L. Burton Memorial Scholarships will be presented on Friday, May 21, 2010, at 5:30 p.m., at the Grand Hyatt Seattle. The keynote speaker will be Maria Landry Ross, the founder and president of Ross Flags and Designs and the creator of the official Martin Luther King, Jr. Commemorative Flag. Tickets may be purchased at <http://www.brownpapertickets.com/event/107925>.

Information about table sponsorships can be obtained from sarica.parton@gmail.com.

THE ASIAN BAR ASSOCIATION OF WASHINGTON

The Asian Bar Association of Washington will hold a general membership meeting on Tuesday, June 29, 2010, at 6:30 p.m. at a location to be determined. The ABAW website is <http://www.abaw.org/index.htm>.

THE PIERCE COUNTY MINORITY BAR ASSOCIATION

The Pierce County Minority Bar Association is engaged in an annual Youth & Law Community Forum, Judicial Evaluations, Professional Education, Networking, and Community Collaborations. It conducts monthly general membership business meetings. Information about its activities and meeting and event schedules is available at <http://www.orgsites.com/wa/pcmba/>.

LITERATURE OF INTEREST

"Addressing Immigration in the State Courts," John A. Martin, Steven Weller, David A. Price, Angie Lederach, and Jeff Yoder. Center for Public Policy Studies (January 2009). [http://www.sji.gov/PDF/Addressing Immigration in the State Courts.pdf](http://www.sji.gov/PDF/Addressing%20Immigration%20in%20the%20State%20Courts.pdf)

"A Benchguide for State Trial Court Judges on the Immigration Consequences of State Court Criminal Actions," Steven Weller, John A. Martin, and David A. Price. Center for Public Policy Studies (2009). [http://www.sji.gov/PDF/Criminal Bench Guide on Immigration Consequences.pdf](http://www.sji.gov/PDF/Criminal%20Bench%20Guide%20on%20Immigration%20Consequences.pdf).

"Does Unconscious Racial Bias Affect Trial Judges?" Jeffrey J. Rachlinski, Andrew J. Wistrich, Sheri Johnson and Chris Guthrie, 84 Notre Dame Law Review 3, 1195-1246 (2009). http://www3.nd.edu/~ndlrev/archive_public/84ndlr3/Rachlinski.pdf.

"Fair and Diverse Judicial Representation," Nicole McGrath. January 2010 Washington State Bar

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News. See full article at <http://www.wsba.org/media/publications/barnews/jan10-diversityandthelaw.htm>

“Foreign Nationals & Immigration Issues,” a presentation by Municipal Court Judge Ross Fisher addresses immigration issues that state court judges may face such as the Vienna Convention on Consular Relations (VCCR). An audio presentation and PowerPoint is found at <http://www.tmcec.com/tmcec/Resources/Course Materials/2009/Judges>

“Indian Tribes’ Child Support Legislation Enacted,” Tlingit and Haida Indian Tribes of Alaska, <http://www.ccthita.org/pdf/press%20releases%20-%20pdf/NR%20042309%20SB96.pdf>.

“Serving a Community Provides Singular Focus,” Thuy Nguyen-Leeper, King County Bar Association website: <http://www.kcba.org/newsevents/barbulletin/archive/2008/08-12/article14.aspx>.

“Student Service Permeates SU Mission”, April 2010 Bar Bulletin. <http://www.kcba.org/newsevents/barbulletin/archive/2010/10-04/article8.aspx>

EMPLOYMENT OPPORTUNITIES

Washington State Courts:
<http://www.courts.wa.gov/employ/?fa=employ.current>

Judicial Assistant for Sentence Monitoring
Legislative Liaison

Washington State Bar Association:
<http://www.wsba.org/jobs/wsba.htm>
CLE Seminar Development Specialist
Legislative Liaison
New Lawyer Education Program Development Specialist

Grant County:
<http://www.co.grant.wa.us/Human%20Resources/Jobs/Job%20Opportunities.htm>

Deputy Prosecuting Attorney I-IV
District Court Indigent Defense Contractor

City of Auburn:
<http://www.auburnwa.gov/employment/openings.asp>
Assistant City Attorney

U.S. Federal Government—Federal Trade Commission:
<http://jobview.usajobs.gov/GetJob.aspx?OPMControl=1876914&caller=ftva.asp>
General Attorney

Gordon Thomas Honeywell LLP:
<http://www.gth-law.com/lawyer-attorney-1221095.html>
Energy Renewables Attorney
Banking Attorney

Stoel Rives LLP:
<http://www.stoel.com/joinus.aspx>
Environmental Associate
Estate Planning Attorney
Real Estate Associate

Stokes Lawrence P. S.:
<http://www.stokeslaw.com/careers.php>
Business/Transactional Attorney

Microsoft:
<https://careers.microsoft.com/>
Program Manager—Legal & Corporate Affairs
Attorney—Immigration

Amazon.com:
http://www.amazon.com/Careers-University-Recruiting/b/ref=gw_m_b_careers/178-5844140-8219355?encoding=UTF8&node=203348011
Sr. Corporate Counsel, IT/Infrastructure
Corporate Counsel, Business Development
Legal Assistant, Litigation
Legal Assistant, Business Development
Paralegal, Marketing

T-Mobile:
<http://www.tmobile.jobs/>
In-House Counsel—Technology Transactions

WorkSource:
<https://fortress.wa.gov/>
Legal Assistant—Job #WS361123713

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