

# JUDICIAL IMPACT FISCAL NOTE

<b>Bill Number:</b> 2778 HB	<b>Title:</b> Sexual Harassment Claims Information	<b>Agency:</b> 055 – Administrative Office of the Courts (AOC)
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**Part I: Estimates**

**No Fiscal Impact**

**Estimated Cash Receipts to:**

	FY 2018	FY 2019	2017-19	2019-21	2021-23
<b>Total:</b>					

**Estimated Expenditures from:**

	FY 2018	FY 2019	2017-19	2019-21	2021-23
<b>STATE</b>					
FTE – Staff Years					
<b>Account</b>					
General Fund – State (001-1)					
State Subtotal					
<b>COUNTY</b>					
County FTE Staff Years					
<b>Account</b>					
Local - Counties					
Counties Subtotal					
<b>CITY</b>					
City FTE Staff Years					
<b>Account</b>					
Local – Cities					
Cities Subtotal					
Local Subtotal					
<b>Total Estimated Expenditures:</b>					

*The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.*

Check applicable boxes and follow corresponding instructions:

- If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form parts I-V
- If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- Capital budget impact, complete Part IV.

Legislative Contact:	Phone:	Date:
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Agency Approval: Ramsey Radwan	Phone: 360-357-2406	Date:
OFM Review:	Phone:	Date:

## **Part II: Narrative Explanation**

This bill would exempt from public inspection and copying under the public records act the personal information of an agency employee who has made a claim with the agency of sexual harassment and has requested that their personal information not be disclosed without their consent.

The bill would create a civil liability against a person if they: (1) request and obtain the personal information of an agency employee that has made a claim of sexual harassment; and (2) uses the information to harass, stalk, threaten or intimidate that employee.

### **Part II.A – Brief Description of what the Measure does that has fiscal impact on the Courts**

Section 1(11) – Would amend RCW 42.56.250 to provide that the personal information of an agency employee who has made a claim with the employing agency of sexual harassment and has requested that his or her personal information not be disclosed without his or her consent. The agency must notify the employee who makes a claim of sexual harassment that the employee may request that his or her personal information not be disclosed.

Section 2(1) - Would provide that any person who requests an obtains the personal information of an agency employee that has made a claim of sexual harassment and uses such information to harass, stalk, threaten, or intimidate that employee, is subject to civil liability.

Section 2(2) – Would provide that any person liable under Section 2(1) may be sued in Superior Court by any aggrieved party, or in the name of the state by the Office of the Attorney General (OAG), or the prosecuting authority of any political subdivision. The court may order an appropriate civil remedy. The plaintiff may recover up to \$1,000 for each record used in violation of this section, as well as costs and reasonable attorneys' fees.

### **II.B - Cash Receipt Impact**

None.

### **II.C – Expenditures**

Indeterminate. There is no data available to estimate how many civil filings would result from this bill. Impact on the courts is expected to be minimal.

Court education would be required. This could be managed within existing resources.