



GENDER AND JUSTICE COMMISSION (GJCOM)
AOC SEATAC OFFICE
18000 INTERNATIONAL BLVD, SUITE 1106
SEATAC, WASHINGTON
FRIDAY, JANUARY 8, 2015 (8:45 A.M. – NOON)

MEETING NOTES

Present: Chief Justice Barbara A. Madsen, Chair; Justice Sheryl Gordon McCloud, Vice-Chair; Ms. Kelley Amburgey-Richardson, Ms. Rita Bender, Ms. Emily Cordo, Judge Anita Crawford-Willis, Ms. Josie Delvin, Judge Michael Evans, Ms. Gail Hammer, Ms. Grace Huang, Judge Eric Lucas, Judge Richard Melnick, Judge Mark Pouley, Dr. Dana Raigrodski (via phone), Ms. Sonia M. Rodriguez True, Ms. Leslie Savina, Ms. Gail Stone, Ms. Vicky Vreeland,

AOC Staff: Ms. Cynthia Delostrinos, Ms. Kathy Bradley, Ms. Pam Dittman

Excused: Mr. David Ward, Judge Marilyn Paja, Judge Judy Jasprica, Ms. Trish Kinlow

Guests: Ms. Joy Williams, Ms. Laura Jones

CALL TO ORDER

The meeting was called to order at approximately 8:45 AM.

COMMISSION BUSINESS

Chair Report

- November 13, 2015 Meeting Notes

The November 13, 2015 meeting notes were approved and adopted as presented.

- Women's History Month

After the March 4, 2016 Commission meeting, the Commission will sponsor its annual reception celebrating Women's History Month. Members discussed who to invite and the focus. A small group will work with staff to plan the reception.

Vice Chair Report

- Summit

Justice Gordon McCloud attended the 9th Circuit Court of Appeals Summit. One area of concern is continuing litigation for prisoners, prisoner grievances and how they are being dealt with in the various prison systems, and unresolved grievances and why.

Justice Gordon McCloud, Kelley Amburgey-Richardson, Rita Bender, and Grace Huang have volunteered to work with Justice Gordon McCloud to look at data in Washington

State. Some data can be obtained from the courts, Dept. of Corrections, and WSCADV (Grace indicated she has some on immigration as relates to Federal Detention Centers). Additionally, Kelley is the PREA Coordinator and may also have some information or can reach out to DOC. Other suggestions were to contact the Northwest Immigration Rights Project, ACLU, and possibly Willy Hayes at King County Juvenile Justice Center.

Guest Speaker(s)

- Joy Williams, WSBA

Joy presented to the Commission on the continuing and latest iteration of WSBA's member survey on diversity. In 2012, a survey was conducted which provided the baseline of WSBA member makeup; and in 2013, a diversity component was added and updated in 2015. The latest study shows diversity and inclusive "From the inside out" i.e., who we are as an institutional awareness, educational, broader, understanding (helping, encouraging, inspiring)

As part of the latest study, a literature review was conducted for four (4) underserved populations – LGBTQ, people with disabilities, people of colour, and women. These groups were chosen because again showed highest rates of barriers/marginalization and bias.

- Women - Continue to predominantly practice in family law and hold positions in law firms working on philanthropy, arts, etc., while men dominate more prestigious positions such as hiring and/or partner decisions.
 - People of color – Twenty-five percent are law students, but 80% of men in firms are white. The average annual salaries for white men are still the highest.
 - Persons with disabilities – Very few report, but those that do indicate mental health, alcoholism, and depression are prevalent.
 - LGBTQ – very few studies conducted. But of those did find discrimination and micro-aggression behaviors directed toward this population
- Laura Jones, KCSARC
- Laura has presented to this group before. Laura manages the Court Watch Program for KCSARC, which observes sexual violence cases, including SAPOs and puts together reports and studies that recommend improvements on how to address these cases in our systems.

This year, KCSARC is supporting HB2033 that addresses SAPOs, specifically on duration and burden of proof on re-issuance of orders. The language is more of a "clean up" and will make consistent with all other types of orders.

Committee Reports

- Communication, Staff
Nothing new to report.
- Domestic Violence, Staff
Nothing new to report.
- Education, Judge Melnick
 - Judicial College – The Commission sponsors a session on domestic violence orders and also facilitates In Her Shoes.
 - Appellates – The Commission is sponsoring a session on same sex marriage.
 - SCJA – The Commission has a session on dependency issues for incarcerated parents. There is also a session on tribal courts and dependency issues supported by the tribal state court consortium.
 - DMCJA – The Commission is sponsoring the opening plenary on the state of batterers' intervention programs
 - Fall Conference – The Commission is sponsoring a session on same sex marriage. It is possible there will be an educational component at the tribal state court consortium annual meeting.
 - NAWJ – The Commission is sponsoring a session on sexual assault on college campuses.

Judge Melnick also indicating that there is a larger discussion among various staff and Commission members on how to market these programs and ways to collaborate with the other Commissions. Justices Stephens and Gordon McCloud, Judges Melnick and Jasprica, Dr. Raigrodski, and staff from both the Minority & Justice and Gender & Justice Commissions are part of this conscious collaboration.

- Equality in the Profession
 - Student Scholarships – The Commission will be presenting scholarships to two Gonzaga students during the NAWJ 2016 Kick-Off Events (January 21 & 22). The scholarships were provided by NAWJ and WSAJ.
 - Gender Bias Study – Justice Gordon McCloud, Judge Anita Crawford-Willis, Vicky Vreeland, Leslie Savina, Emily Cordo, and Joy Williams expressed in interest in working on this project when it begins.
- Legislative, Grace Huang
Grace Huang indicated there are several bills that are of interest this session.
 - transgendered issues on public accommodation
 - Goodman bill on stacking of domestic violence misdemeanors to be a felony

- DV eliminating mandatory arrest for youth (16&17) as most are family members vs intimate partners
- firearm access issues-mechanisms to do something about relinquishment of firearms (implementation challenges)
- Sexual Violence, Kelley Amburgey-Richardson and Emily Cordo
Held a multi-disciplinary stakeholders meeting in December, 2015 bringing together approximately 12 people to discuss best short- and long-term uses of the STOP grant funds dedicated to sexual assault. It was determined for 2016, to support training needs for interpreters, court staff, and others.
- Tribal State Court Consortium, Judge Pouley
Judge Pouley indicated he will be putting together a resolution to be presented at the Affiliated Tribes of Northwest Indians' conference being held February 1-3, 2016. Justice Gordon McCloud indicated she would like to attend and support and the Chief will write a letter in support of the consortium also.

Staff reminded members that the next meeting is March 4, 2016 at the Temple of Justice in Olympia. It is tentatively scheduled from 9:30 AM – 2:00 PM.

The meeting Adjourned at approximately noon.