

**Tracy, Mary**

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**From:** OFFICE RECEPTIONIST, CLERK  
**Sent:** Wednesday, September 13, 2017 8:26 AM  
**To:** Tracy, Mary  
**Subject:** FW: ER 413

Forwarding.

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**From:** OFFICE RECEPTIONIST, CLERK  
**Sent:** Wednesday, September 13, 2017 8:25 AM  
**To:** 'Kalish, Daniel' <dkalish@hkm.com>  
**Subject:** RE: ER 413

Received 9-13-17.

Supreme Court Clerk's Office

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**From:** Kalish, Daniel [<mailto:dkalish@hkm.com>]  
**Sent:** Tuesday, September 12, 2017 10:32 PM  
**To:** OFFICE RECEPTIONIST, CLERK <[SUPREME@COURTS.WA.GOV](mailto:SUPREME@COURTS.WA.GOV)>  
**Subject:** ER 413

Dear Ms. Susan Carlson –

I am writing to express my support for ER 413 regarding the admissibility of immigration status in civil and criminal cases. Our firm represents employees in all aspects of employment litigation, and many of our clients are immigrants. Unfortunately, we find that employers sometimes take advantage of an employees' immigrant status and fail to give them the protections under the law, believing that immigrant employees will not complain and will not enforce their rights. But immigrant employees deserve the same protections under Washington law as other employees, and we should do everything we can to ensure that they have the same access to justice as anyone else.

Access to the justice system is difficult for employees, and even more challenging for immigrant employees. But passing ER 413 will make it easier for immigrant employees to obtain the same access to the court system as other employees. ER 413 will lessen immigrant employees' fear that their immigrant status will pose a risk to them if they seek redress through the courts.

Thank you,

Dan Kalish  
Managing Partner, HKM Employment Attorneys LLP



**Daniel Kalish | HKM Employment Attorneys LLP**

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