



Thurston County

Mental Health and Veterans Court Care Coordinator

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|------------------------|---------------------------------|---------------------|---------------------|
| SALARY | \$5,247.00 - \$6,979.00 Monthly | LOCATION | Thurston County, WA |
| JOB TYPE | Regular Full-Time Employee | JOB NUMBER | 07R01297 |
| DEPARTMENT | District Court | OPENING DATE | 05/07/2024 |
| CLOSING DATE | 5/26/2024 11:59 PM Pacific | FLSA | Non-Exempt |
| BARGAINING UNIT | N/A | | |

Summary of Duties

Thurston County District Court is seeking a highly motivated, community oriented, positive individual for the position of **Mental Health and Veterans Court Care Coordinator**. As the Care Coordinator, you will supervise a caseload of participants for Mental Health Court and Veterans Court (MH/VC) that have been diagnosed with a mental illness and charged with certain criminal offenses within the jurisdiction of Thurston County. Care Coordinators assist participants with accessing community resources in lieu of incarceration; maintaining compliance with their court obligations; remaining compliant with treatment; and supporting recovery efforts for mental health and chemical dependency in order to continue on a path of stability and being accountable for their behaviors.

Additional responsibilities of this role may include, but are not limited to, the following:

- Attend weekly multi-disciplinary staff meetings to advise the team of individual participant progress and make therapeutic recommendations. Cooperation and coordination with community treatment providers and family members is essential in effective supervision and monitoring of the caseload.
- Meet, and is in frequent contact, with program participants to process current events, and problem solve and trouble shoot any upcoming issues or barriers. Responsible for helping program participants navigate and address life domain issues including housing, employment, education, transportation, finances, childcare, Department of Licensing requirements, court orders, long-standing negative behavioral patterns, and encouraging an guiding participants in long-term goal setting and completion.
- Monitor compliance with participants' individualized treatment programs and coordinates with community treatment providers and other resources in order to address individual needs. This includes coordinating and facilitating treatment team meetings, requesting and following up on monthly compliance reports, and engaging in telephone consultations.
- Prepare court reports; appear at court hearings and makes recommendations based on participant's progress, or lack thereof. Make recommendations regarding each participant's graduation or termination from the program. Prior to the participants graduation, ensure that the participant has completed all court ordered obligations to include treatment, legal financial, restitution, and other jurisdictional requirements; this includes all obligations from other courts.
- Serve as liaison between Thurston County District Court and Thurston County Corrections Facility, including coordinating with court officers to appear in court when violation reports are addressed and/or a program participant will need to be taken in to custody. Advise jail medical and mental health staff of medication and treatment issues when a program participant is in the custody of Thurston County Corrections Facility.

- Depending on participants needs, may need to work with other court jurisdictions including probation staff, attorneys, court and jail staff, court liaisons, and other parties involved to ensure comprehensive case collaboration. Works closely with community providers and other jurisdictions to address issues of non-compliance or interfering behaviors in efforts to gain compliance. In non-compliance situations, violation reports are written to include therapeutic recommendations geared toward helping the participant identify, evaluate, and alter negative behavior(s)

Qualifications

- Bachelor's degree from an accredited institution in psychology, criminal justice, social work or related field. Master's degree is desired.
- Two years of experience in working with the mentally ill population, including the ability to assess clients and work with them to formulate supervision plans to meet individual needs.
- Understanding of the DSM-V and current working diagnosis/diagnoses to ensure appropriate mental health to promote best outcome for participant.
- Certification with Department of Health within 90 days of employment – or – enrollment in an accredited Master's-level program in psychology, criminal justice, social work or related field, within 1 year of employment.
- Ability to pass background check in order to enter Thurston County Correctional Facility.
- Ability to use personal computers and related software programs.
- Must have current Washington State Driver's License.

Desired Skills

The ideal candidate will possess the following abilities and knowledge to perform the functions of this position efficiently:

- Ability to work independently as well as in a collaborative environment.
- Strong ability to communicate in both oral and written form.
- Ability to establish and maintain effective working relationships with individuals from diverse backgrounds.
- Knowledge of local mental health, chemical dependency, domestic violence, and social service resources, including local and federal Veterans resources.
- Knowledge of the legal system is desired.

Other Position Related Information

Questions about this recruitment?

The contact person for this recruitment is **Alexandria Davidson (360) 867-2034**

This position is:

- Represented by a Union
- Eligible for benefits
- Eligible for overtime under the Fair Labor Standards Act (FLSA)

Items require for consideration:

- Application
- Resume
- Letter of Interest

Benefits

Thurston County provides a comprehensive benefits package to all regular employees. The following is a brief summary of available benefits offered to county employees. Benefits are subject to change and may differ according to collective bargaining agreements. Plan documents and eligibility requirements are provided upon hire. This information is subject to change at anytime.

Health Care Benefits:

Thurston County provides medical, dental, vision and life insurance coverage for all regular full-time employees enrolled in the County's standard plans. For regular part-time employees, who work less than 75% of an FTE, the county pays a pro-rated portion of the cost for medical, dental, vision and life insurance.

Medical

Thurston County provides medical benefits through the Washington State's Public Employees Benefits Board (PEBB). Plan availability is based on county of residence. Each year the County determines the standard and non-standard plans. For standard plans, the County pays the full employee premium.

Dental

Dental plans are provided through the Washington Counties Insurance Fund (WCIF). Employees have the opportunity to choose between two plans, Delta Dental, a preferred provider plan or Willamette Dental, an HMO plan.

Vision

Thurston County employees have Vision Service Plan coverage through the Washington Counties Insurance Fund (WCIF). Employees also have additional vision coverage through their medical plan.

Life Insurance

The County provides each regular, full-time employee with a basic, term life plan of \$36,000 life insurance and \$36,000 accidental death and dismemberment (AD&D) coverage. Additional voluntary, supplemental life insurance and AD&D insurance is available as a payroll deduction.

Dependent Coverage

Eligible dependents may be added to all coverage listed above. Depending upon the bargaining unit, the County pays up to a specific maximum amount toward dependent coverage with the employee paying any amount above the County maximum contribution.

Pension Plans:

Retirement

Eligible Thurston County employees participate in the Washington State Department of Retirement Systems' pension plans (PERS, PSERS, or LEOFF). With the exception of PERS plan 3, all of these plans are "defined benefit" plans with retirement benefits based on your average compensation and earned service credits. PERS Plan 3 is a hybrid plan incorporating both "defined benefit" and "defined contribution" elements. These plans are funded by both employer and employee contributions.

Deferred Compensation

The County offers three voluntary deferred compensation plans for employees who would like to set aside additional deferred tax dollars into a retirement savings plan. Deferred compensation plans are 457 plans as defined by IRS regulations.

Holiday and Leave Programs:

Paid Leave

Thurston County offers two leave plans, Alternative leave and Traditional leave. In the Alternative Leave program, leave is accrued per pay period and may be used for vacation and/or sick leave purposes. Employees in the Traditional Leave program accrue both sick leave and annual leave each pay period.

Thurston County Observed Holidays

Eleven paid holidays are observed by Thurston County. Depending on union contract, regular employees receive one floating holiday and one Community Service Day each calendar year, or two floating holidays each calendar year.

Other County Paid Benefits:

Long Term Disability (LTD)

The county's long term disability plan provides a monthly benefit of 60% of your monthly base salary up to \$6,000 per month after a waiting period of 90 days of disability.

Employee Assistance Program (EAP)

Employees and immediate family members are eligible to receive **confidential**, professional counseling assessment and referral services through First Choice Health. The employee assistance program can assist and respond to all kinds of requests for counseling assessment and life concerns, such as, relationship concerns, family problems, alcohol and drug abuse problems, financial crisis, identification theft, general stress, caregiver burnout, depression, etc. Services are available 24-hours per day, 7-days per week.

Additional Voluntary Benefits:

Flexible Spending Account (FSA)

Employees can take advantage of Section 125 flexible spending accounts for out-of-pocket health care and daycare expenses. Section 125 FSAs allow you to pay for allowable health-related and/or dependent care expenses with pre-tax dollars.

Short Term Disability

The County's short term disability plan is meant to assist with temporary periods of disability, as well as bridge the 90 day waiting period before the County's Long Term Disability begins. It provides a benefit of 60% of employees weekly base salary up to \$1,000 per week after a waiting period of 30 days.

Worksite Plans:

- Accident Insurance is designed to help pay for costs not covered by employee health insurance when injured due to an accident.
- Hospital Indemnity will pay a lump sum if an employee is admitted to the hospital, and will pay a lump sum for each day your are inpatient, to a maximum of 15 days per year.
- Critical Illness will pay a lump sum if you are diagnosed with certain serious conditions. Cancer, heart attack, and stroke are a few of the listed conditions in this policy.

Electronic Payroll Savings with TreasuryDirect

County employees can invest in TreasuryDirect electronic savings bonds (Series I and EE) by requesting a payroll deduction. Monthly deductions are forwarded to the Federal Reserve, which enables employees to buy and redeem electronic savings bonds directly from the United States Treasury Department.

Public Service Loan Forgiveness Program

Thurston County is a qualified employer under the Public Service Loan Forgiveness Act. Employees may be eligible for federal student loan forgiveness.

Additional Benefits

The County also offers direct deposit, credit union memberships, a Commute Trip Reduction Program, and other miscellaneous benefits.

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Please click [here](#) for more information or visit the Thurston County Benefits website: [Benefits 2023 Thurston County](#)

Agency

Thurston County

Address

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Website

<https://www.governmentjobs.com/careers/thurstonwa>