Administrative Office of the Courts ***Career Opportunity***

Senior System Integrator – Web Application Developer

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Where is AOC Located?

The Administrative Office of the Courts is located in Olympia, Washington, on Interstate 5 between Seattle, Washington and Portland, Oregon. Olympia and the surrounding Thurston County area offer numerous social, recreational, educational and cultural opportunities. Natural features include Puget Sound, the Olympic National Park to the west, and Mt. Rainier to the east. Mount St. Helens and the Pacific Ocean beaches are within a two hour drive of the city.

AOC PROFILE:

The Administrative Office of the Courts (AOC) is a department of the Washington State Supreme Court. Established by state statute in 1957, the mission of the AOC is to advance the efficient and effective operation of the Washington State judicial system.

The AOC carries out its mission through formulation of policy and legislative initiatives, court technology development, educational programs, and program support for 428 Washington judges and their staff. The AOC draws its employees from a wide range of professions including legal, information technology, research, education, and judicial administration.

The agency is administered by an executive team that is committed to maintaining a dedicated and diverse workforce that provides the highest quality of customer service and continuously develops strategies for improving the performance and effectiveness of the court system in Washington.

POSITION: Senior System Integrator – Web Application Developer

SALARY: $66,420 TO $87,096 per year DOQ

LOCATION: Olympia, Washington

OPENS: November 19, 2013

CLOSES: **Extended to December 20, 2013**
There is no need to reapply if you have already submitted an application for this position.

Senior System Integrator Job Overview

Acts as the senior technical analyst and developer for Web-based applications and overall Internet, Extranet and Intranet design within the Administrative Office of the Courts (AOC). Responsible for managing the analysis, evolution, development, organization and operation of the AOC websites and applications. Performs implementation of integrated systems and associated workflow processes for the AOC Judicial Information Systems.

Reports to the Court Business and Technology Integration Manager, and is responsible for integration of applications into the Judicial Information System (JIS) systems. Work at the senior level is performed independently with decision making responsibility commensurate with the technical expertise required of the position. Work products are expected to be of the highest quality and utilized to review and evaluate the technical work products of lower level system integrators.

Key Responsibilities

- Consults on and develops web-based applications
- Coordinates and prioritizes incident and web development work
- Plans and directs user interface configurations
- Implements work flow integration
- Proactively identifies and implements security and data quality assurance procedures and techniques
- Monitors non-standard application product integration
- Uses internal work and project tracking tools and procedures
- Works with end-users to develop problem determination and resolution techniques and procedures

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AOC Offers…

- A comprehensive benefits package;
- Membership in the Public Employees' Retirement System; and
- Opportunities to participate in the Deferred Compensation and Dependent Care Assistance Programs.

Benefits:

- The state of Washington offers a comprehensive benefits package, including health, dental, life and long-term disability insurance
- Vacation leave
- Sick leave
- Shared leave
- Family – Medical Leave
- Military and Civil leave
- Eleven paid holidays per year
- A state retirement plan
- Deferred Compensation Program
- Deferred College Tuition Program (GET)

Key Competencies

- Understands project management and business analysis techniques
- Experience with development methodologies such as Agile, Scrum, XP
- Possesses a high level of expertise in Microsoft Office, Excel, PowerPoint, Visio, Microsoft Project or the equivalent
- Knowledge of Quality Assurance and security methodologies in a web application environment
- Comfortable with application programming fundamentals
- Knowledge of general accounting practices and procedures
- Understands the methodologies and principles of Business Process Engineering (BPE/BPM)
- Familiar with data exchange and data warehousing
- Knowledge of best practices for data security
- Possesses general knowledge of the fundamentals of Enterprise Architecture
- Highly competent in the ability to self-initiate in the performance of work, utilize analytical and problem solving skills, and clearly articulate ideas on topics, problems, and business issues, both verbally and in writing
- Ability to learn new concepts and skills, as well as absorbing and retaining new information
- Ability to multi-process information and to adjust priorities within workload assignments, based on business need and/or direction from senior staff or management
- Models the AOC values of customer service, respect, teamwork and integrity

Qualifications

A bachelor's degree in Information Technology, **OR** closely allied field; **AND**

- A minimum of eight (8) years of experience working in a complex information technology environment.
- Direct experience with a major systems integration effort.

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The AOC is committed to the practice of equal employment opportunity and non-discrimination for all persons without regard to race, creed, color, national origin, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability. Persons of disability needing assistance in the application process, or those needing this announcement in an alternative format, please contact Colleen Clark, AOC Human Resource Office, at (360) 704-4143 or fax (360) 586-4409, or via email to Employment@courts.wa.gov

SPECIAL NOTE:

All employees hired by the Administrative Office of the Courts are required to be fingerprinted for a criminal history background check with continued employment with the AOC contingent upon the results of this background check.

Qualifications (continued)

- Direct experience with web technologies including:
  - Managing the implementation of usability standards for Web system design
  - Expertise in web GUI development
  - Proficiency with front-end scripting including Javascript, AJAX
  - Knowledge of best practices for cross-platform, cross-browser compatibility
  - Exposure to search engine optimization
  - Ability to write/debug through complex scripts
  - Experience with high volume applications
  - Designing and implementing mobile based web applications
  - Implementing security rules in web applications

The preferred candidate will have:

ColdFusion, writing HTML5, AJAX, CSS or XML documents, using Web scripting languages such as JavaScript, integrating Website applications to backend databases, supporting Web servers or application servers, using Website development tools, and User-Centered Design and Web Security experience.

Experience with data modeling and/or developing and working with reusable frameworks **a plus.**

A combination of education and experience that demonstrates a working knowledge of the functions and **typical** work of the Senior System Integrator may substitute for qualification requirements listed.

To be considered for this position, please submit:

- A cover letter specifying how you meet the qualifications of the position (no more than two pages).
- A chronological resume including: dates and total months/years in each position held for each previous employer.
- Completed AOC application form.

Send materials to:

Submit materials by email, fax, or postal service to:
Washington State Administrative Office of the Courts
Attention Human Resources Office
1206 Quince St SE / P.O. Box 41170
Olympia, WA 98504-1170

email: Employment@courts.wa.gov or fax 360-586-4409