

**JUDICIAL BRANCH
STRATEGIC PLANNING
PROCESS ADVISORY GROUP**

July 25, 2011

Administrative Office of the Courts

Olympia, WA

Ice-Breaker

Pass or Play

Charge

“The task of the advisory group is to develop a proposal for a strategic planning process for the judicial branch of Washington. In doing so the body is asked to propose a framework which will afford opportunity for broad input and which will engender dialog and build confidence among key internal and external stakeholders. The ultimate goal is to produce a sound plan which identifies the major strategic issues facing the judicial branch and articulates thoughtful and effective responses to them. The process should be inclusive, designed to build a coalition among stakeholders sufficient to implement the central proposals of the resulting plan.”

Charge

- define the scope of the project, including a timeframe and identification of those entities that should come within the purview of the planning process;
- provide a preliminary identification of major stakeholders that should be engaged in the process;
- outline the major stages of the planning process;
- identify the specific constituencies that should be represented on a strategic planning committee or task force;
- identify potential sources of funding for project expenses; and,
- provide a proposed budget for the overall project.

A Short History of Justice

Strategic Planning 101

- Create Public Value
- Meet Mandates and Fulfill Mission
- “Produce fundamental decisions and actions that shape and guide what the organization is, what it does, and how it does it.” ~ Bryson

Functions of Strategic Management

- Organize participation
- Create ideas for strategic direction
- Build a winning coalition
- Implement strategies

Strategy Change Cycle

- Initial Agreement
- Clarify Mission and Mandates
- Assess Environment
- Identify Strategic Issues
- Formulate Strategies
- Review and Adopt Strategies and Plans
- Develop a Vision of Success
- Implement Strategies and Plans
- Reassess Strategies and Process

Mission and Vision

- Mission – Why does the organization exist?
What public value does it uniquely create?
- Vision – what will the organization look like when it successfully implements its strategies and achieves its full potential?

Stakeholders

- Stakeholder: any person, group, or organization that can place a claim on the organization's resources, attention, or output or is affected by its output.
 - What individuals or entities are directly engaged in the functioning of the organization?
 - What individuals or entities are affected by the organization?

Stakeholder Outreach

- For each identifies stakeholder:
 - What does the organization need from this stakeholder, and what does the stakeholder need from the organization?
 - How critical is this stakeholder (Extremely, Reasonably, not very)
 - What role should this stakeholder have in the planning process?

Trends – Toward the Future

Total Population, State of Washington:

2010: 6,733,250

2020: 7,581,000

2030: 8,386,000

Dependency Ratio

	2005	2030
Total:	55.9	73.3
Young:	17.7	33.7
Elder:	38.1	39.6

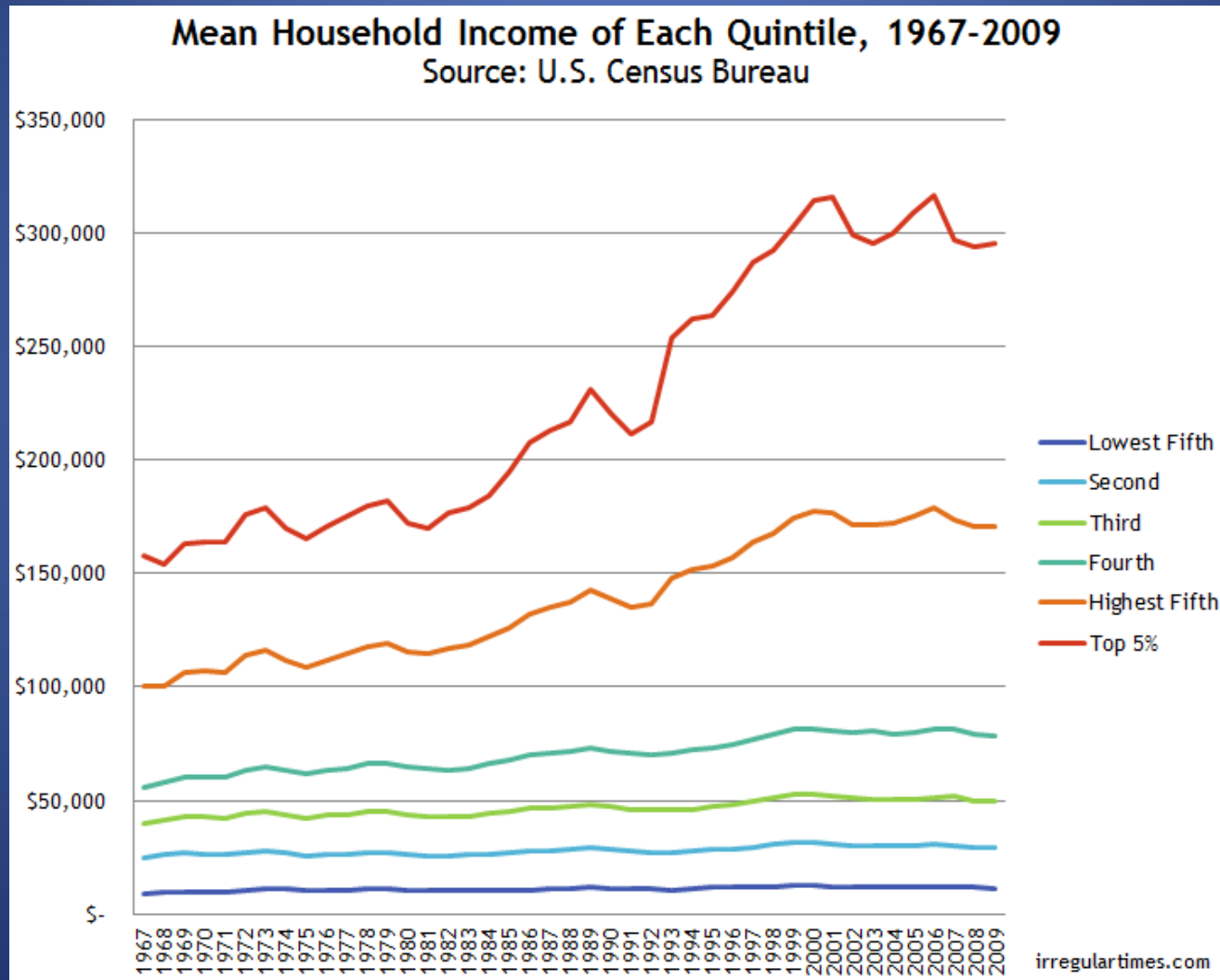
Source of Growth, 2010-2030

Natural Increase:	720,264
Net Migration:	932,200
Total:	1,652,464

Source of Growth, 2000-2030

- The Hispanic population is the fastest growing among all the race/ethnic groups. Expected to grow 150 percent, from 441,509 in 2000 to about 1,099,540 in 2030.
- The most rapidly growing racial group is “Two or More” race category, which may have an increase of 160 percent. Projected to grow from 160,500 in 2000 to 419,500 in 2030.
- The Asian and Pacific Islanders population projected to increase 132 percent to approximately 825,000 by 2030.
- The Black population expected to reach 317,800 by 2030, a 60 percent increase from 199,200 in 2000.
- The American Indian, and Alaska Native (AIAN) population is projected to increase 50.1 percent, from 96,900 in 2000 to 146,000 by 2030.
- The White population is projected to grow from 5,081,700 to about 6,836,300 – a 34.5 percent increase.

Income Inequality Trend, United States

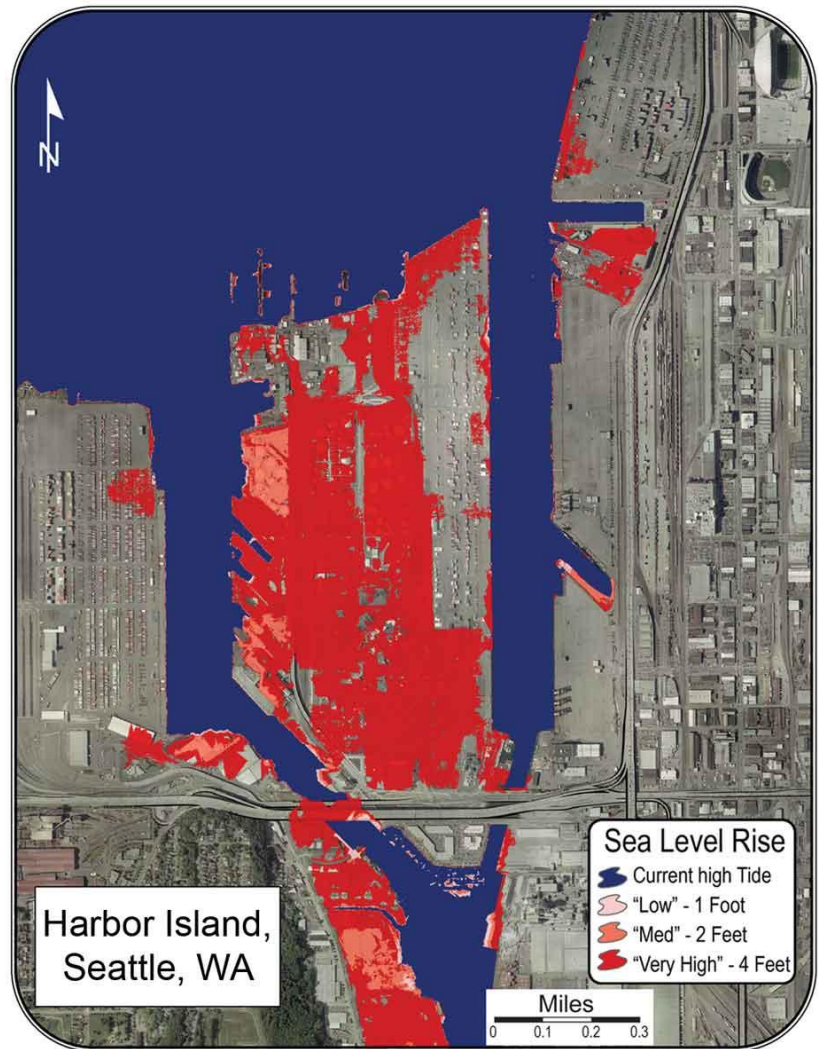
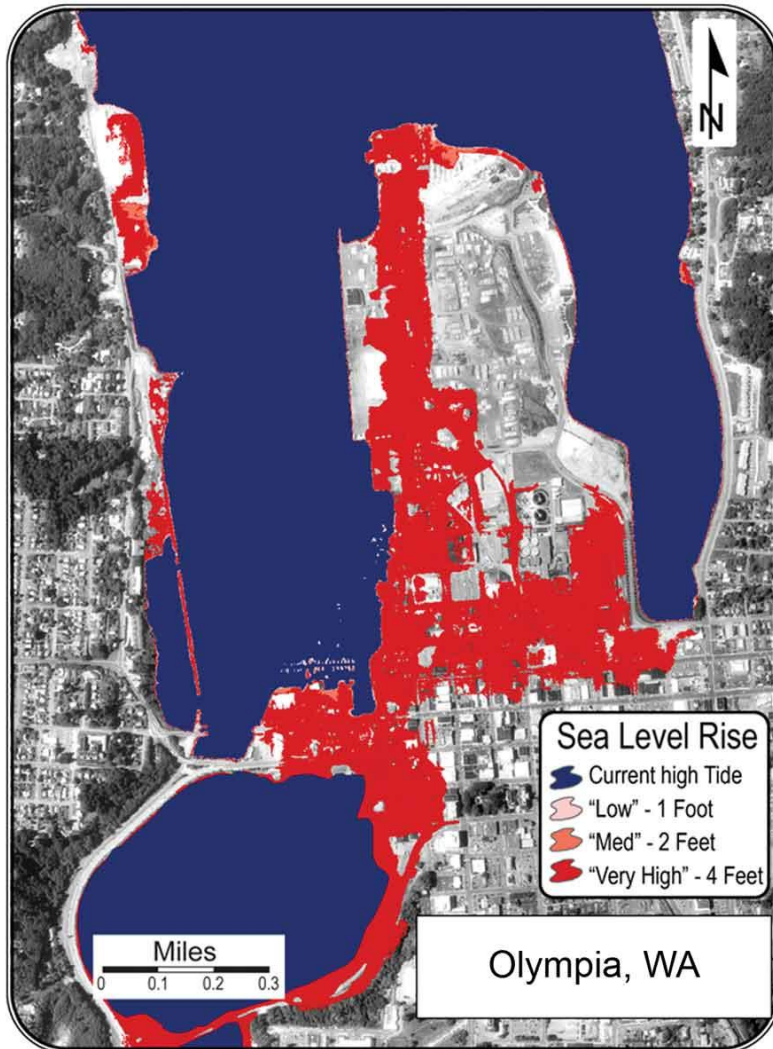


Impact of Economy on Youth – The Lost Generation

- “Graduates’ first jobs have an inordinate impact on their career path and [lifetime earnings] . . . People essentially cannot close the wage gap by working their way up the company hierarchy. While they may work their way up, the people who started above them do, too. They don’t catch up.” (Goolsbee, A, 2006)
- As much as two-thirds of real lifetime wage growth typically occurs in the first 10 years of a career. After that, as people start families and their career paths lengthen and solidify, jumping the tracks becomes harder.
- People who were unemployed for long periods in their teens or early 20s are far more likely to develop a habit of heavy drinking (five or more drinks in one sitting) by the time they approach middle age. They are also more likely to develop depressive symptoms. (Mossokowski, K. 2010)

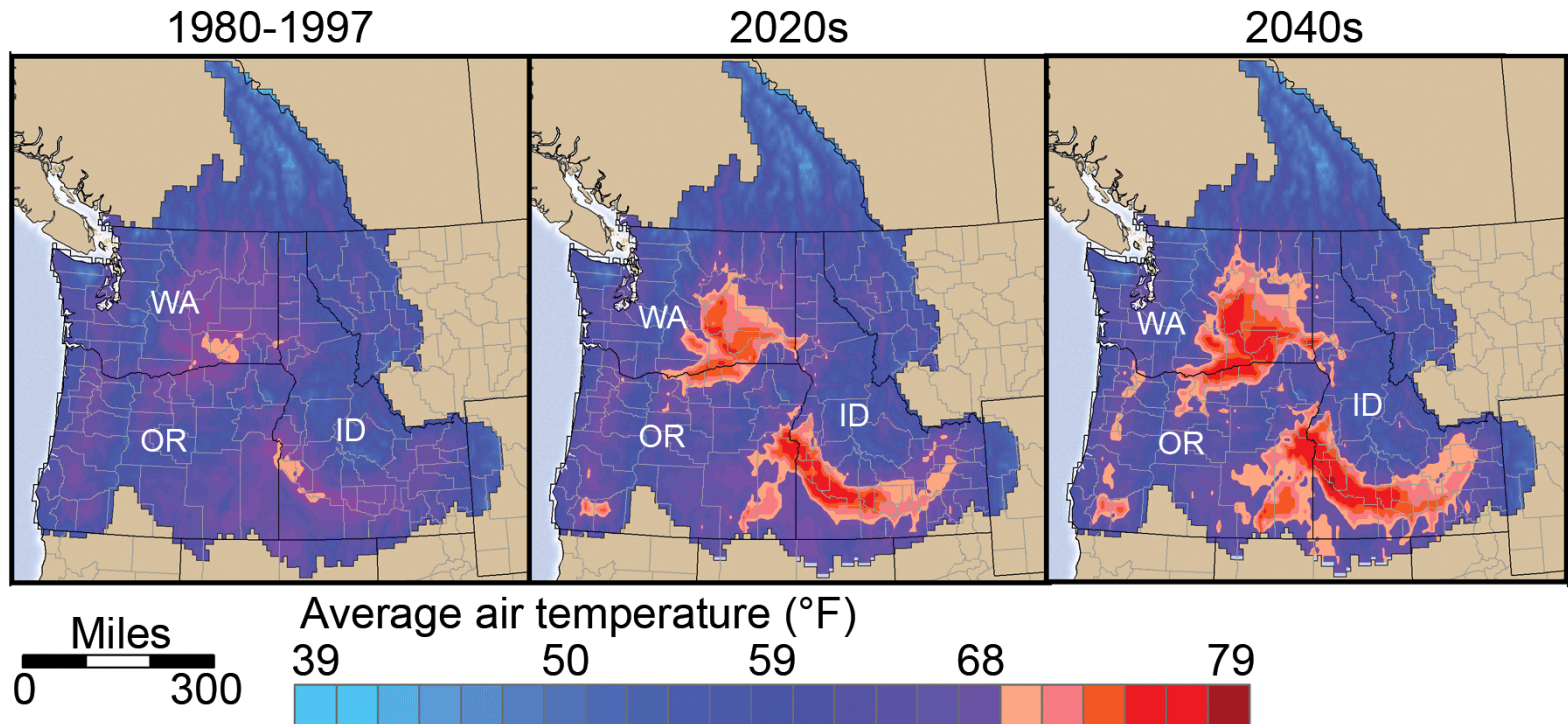
Climate Change:

- Models project increase in annual average temperature of 2.0 degrees by the 2020s, 3.2 degrees by the 2040s, and 5.3 degrees by the 2080s.
- Slight increase in annual precipitation (1-2%) but enhanced seasonal cycle with wetter winters and drier summers.
- Earlier snowpack melt: April 1 snowpack projected to decrease by 28% by 2020s, 40% by 2040s, and 59% by 2080s.
- Yakima basin reservoir less able to supply water to all users, especially those with junior water rights. More frequent shortages, lack of water for crop irrigation.
- Due to increased summer temperature and decreased precipitation area burned by fire projected to double by 2040s, triple by 2080s. Expansion of pine beetle



Petersen⁴⁹⁹

Highly populated coastal areas throughout Puget Sound, Washington, are vulnerable to sea-level rise. The maps show regions of Olympia and Harbor Island (both located in Puget Sound) that are likely to be lost to sea-level rise by the end of this century based on moderate and high estimates.



University of Washington⁴⁹⁰

Salmon can be found where average air temperature is less than about 70°F (shown in blue). Projected average August surface air temperatures in the Columbia Basin suggest that salmon are likely to be threatened by rising temperatures across much of their current habitat, based on a higher emission scenario.^{91,486,497}

Discussion -- Scope

- What is the purpose of the plan?
- Whose Plan is It?
- How will scope be tailored to the situation?
- What entities are embraced, which external?

Discussion -- Stakeholders

- Who what are the internal stakeholders?
- How should each stakeholder be involved?

Discussion -- Process

- What should occur in the process?
 - Trends and Conditions Research
 - Outreach
 - Deliberations
 - Product

Future Meetings/Workplan

Thank You