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SUPREME COURT
STATE OF WASHINGTON

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No. 83768-6

SUPREME COURT OF THE STATE OF WASHINGTON

JANE ROE,

Appellant,

v.

TELETECH CUSTOMER CARE
MANAGEMENT (COLORADO) LLC,

Respondent.

RESPONDENT'S STATEMENT OF ADDITIONAL AUTHORITIES

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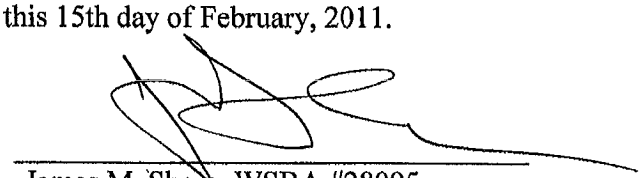
Pursuant to RAP 10.8, Respondent Teletech Customer Care Management (Colorado) LLC provides the Court with the following additional authority relevant to the issues of whether RCW 69.51.A.005 et seq. creates a civil private right of action or supports a wrongful discharge claim.

Casias v. Wal-Mart Stores, Inc., --- F.Supp.---, 2011 WL 487591 (W.D.Mich., Feb. 11, 2011) (NO. 1:10-CV-781). In *Casias*, the federal district court ruled that the Michigan Medical Marihuana Act ("MMMA") created only limited protection for medical marijuana users from state actions such as from arrest and prosecutions, and that nothing in the MMMA reached to private employment. A provision stating that nothing in the MMMA requires "an employer to accommodate the ingestion of marihuana in any workplace or any employee working while under the influence of marihuana" did not create a negative inference requiring employers to accommodate employees' off-site marijuana use.

Respectfully submitted this 15th day of February, 2011.



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