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I.

IDENTITY OF PETITIONER

The Petitioner is Respondent Kristine Failla (hereinafter referred to as "Failla").

II.

CITATION TO COURT OF APPEALS DECISION

Failla seeks review of the Court of Appeals' Published Opinion filed November 13, 2013 and attached at Appendix A.

III.

ISSUES PRESENTED FOR REVIEW

1. Did the Court of Appeals err in determining that Washington courts lack jurisdiction over Appellant Kenneth A. Schutz (hereinafter referred to as "Schutz") when it is undisputed that Schutz hired Failla knowing that she would be performing her duties in the State of Washington, and further that in hiring Failla Schutz noted the advantages that would accrue to FixtureOne from having a sales representative located in Washington?

2. Did the Court of Appeals err when it determined that Washington Courts lack jurisdiction over Schutz even though Schutz committed a tort under Washington law because, as the officer responsible for the corporate employer's payroll, he failed to pay Failla the wages due to her?

3. Did the Court of Appeals err in failing to award Failla her attorney's fees and costs incurred in this appeal?

IV.
STATEMENT OF THE CASE

Failla initiated this lawsuit to recover wages and exemplary damages from Schutz and FixtureOne Corporation. Failla was not able to obtain service on FixtureOne and though counsel for Schutz appeared for FixtureOne, it refused to allow counsel to accept service on its behalf, so Schutz was the only active defendant before the Trial Court. (CP 12)

FixtureOne sells fixtures, casework and displays made of wood, metal, glass and plastic to businesses for use in retail stores. Schutz is the founder and CEO of FixtureOne. (CP 23) In October 2009 Failla applied for a sales position with FixtureOne. (CP 93-94) In response to Failla's initial email expressing her interest in a position with FixtureOne, Schutz was excited about the possibility of hiring a sales representative in Washington. (CP 91) In his first email to Failla sent October 17, 2009 Schutz stated "FixtureOne

does not have a sales representative in that area of the country and there may be a fit.” (CP 93)

During his interview with Failla Schutz discussed the advantages that would accrue to FixtureOne from having a sales representative located in the western United States and specifically in Washington. (CP 91) Schutz stated to Failla that there were benefits to FixtureOne of obtaining a sales representative in Washington, not the least of which being that the company was trying to do business with Starbucks. (CP 91) Schultz forwarded an email to Failla with the subject identified as “Starbucks”, discussing the company’s previous efforts to obtain certification of various fixtures it produced that would be beneficial in doing business with Starbucks. (CP 95) Failla’s location in Washington was an asset to the company in its efforts to land Starbucks as a customer. (CP 92)

In November, 2009 Schutz hired Failla as an Account Executive. (CP 24) Failla performed her duties as an Account Executive and a Vice President of FixtureOne in the state of Washington until late May, 2011, when her employment was terminated by Schutz as a result of FixtureOne’s financial difficulties. (CP 24-25)

FixtureOne paid Failla her monthly salary through May, 2011. However, FixtureOne failed to pay Failla for any of the commissions she earned during the course of her employment with FixtureOne. (CP 25) This lawsuit followed.

On February 15, 2012 Failla filed a motion for summary judgment, seeking judgment against Schutz for her unpaid wages and exemplary damages, attorney's fees and costs pursuant to RCW 49.52.070. (CP 11-22) Failla submitted a declaration in support of her motion in which she testified that Schutz, in his capacity as CEO of FixtureOne, had ultimate authority over and responsibility for her wage payments. (CP 23-53)

Prior to responding to Failla's motion, on March 1, 2012 Schutz filed a motion to dismiss, asserting that the Trial Court lacked jurisdiction over Schutz. (CP 54-61) The parties stipulated that Schutz's motion would be treated as a motion for summary judgment of dismissal and heard concurrently with Ms. Failla's summary judgment motion.

In support of his motion, on March 1, 2012 Schutz submitted his own declaration. (CP 62-82) In that declaration, which was the only testimony that Schutz submitted to the Court either in opposition to Failla's motion or in support of his own, Schutz did not

deny that he had ultimate authority over and responsibility for Failla's wage payments. Nor did Schutz dispute the amount of wages owed to Failla, or advance any reason as to why Failla was not entitled to payment of the full amount of wages she claimed. Instead, Schutz's testimony focused solely on setting forth facts to support his contention that the Trial Court lacked jurisdiction over him because neither he nor FixtureOne had conducted any business in Washington, and further that Failla's claims should be resolved by a Pennsylvania court. (CP 62-82)

The Trial Court rejected Schutz's contention that it lacked jurisdiction over him. As Schutz had raised no issue of material fact as to the amount of wages owed to Failla or as to Schutz's own responsibility for FixtureOne's failure to pay Failla's wages, the Trial Court entered judgment against Schutz for the amount of those wages, together with exemplary damages, attorney's fees and costs pursuant to RCW 49.52.070. (CP 125-127, 139-141)

The Court of Appeals, however, reversed the Trial Court's decision, holding that Washington courts do not have jurisdiction over Schutz.

V.
ARGUMENT

RAP 13.4(b) provides that a petition will be accepted by the Supreme Court if the decision of the Court of Appeals is in conflict with a decision of the Supreme Court, it is in conflict with another decision of the Court of Appeals, or if the case involves an issue of substantial public interest that should be determined by the Supreme Court. All three of these criteria are met in this case.

The Supreme Court has previously recognized the legislature's intent to protect Washington employees' wages. "We liberally construe the wrongful withholding statute "to advance the Legislature's intent to protect employee wages and assure payment." Schilling v. Radio Holdings, Inc., 136 Wn.2d 152, 159, 961 P.2d 371 (1998) And the Court of Appeals stated in Cofinco of Seattle, Ltd. v. Weiss, 25 Wn.App. 195, 197, 605 P.2d 794 (1980), while deciding that Washington law should apply to a contract between a Washington employer and an out of state employee, that "[the employee's] employment contract afforded him, at the

very least, the protection of Washington's laws affecting employer-employee relationships..."

RCW 49.52.050 and RCW 49.52.070 provide that any employer, or any officer or agent of that employer, who willfully withholds payment from a Washington employee is liable to that employee for exemplary damages, attorney's fees and costs. It is undisputed in this case that Schutz, in his capacity as CEO of FixtureOne, had ultimate authority over and responsibility for her wage payments. It is also undisputed that Schutz and FixtureOne failed to pay Failla all of the wages owed to her.

The question before the Court is thus whether Schutz, by employing Failla knowing that she lived in and would perform her duties in Washington, engaged in business in or consummated a transaction in Washington. The prior decisions of both the Supreme Court and the Court of Appeals clearly demonstrate that Schutz did engage in business in Washington and is subject to the jurisdiction of Washington's courts.

In Toulouse v. Swanson, 73 Wn.2d 331, 438 P.2d 578 (1968), an out of state defendant employed an attorney in Washington to represent his interest in an estate being probated in Washington. While the Court of Appeals in the present case sought

to distinguish the Supreme Court's decision in Toulouse by noting that the defendant in Toulouse was a frequent visitor to the state, the Supreme Court's specific basis for determining that Washington's courts had jurisdiction over the defendant in Toulouse in no way turned on the location of the probate or the number of visits the defendant made to meet with the attorney. Instead, the Court explicitly stated that "[i]t is beyond dispute that defendant consummated a transaction in this state when he employed plaintiff as his lawyer; and that the present action arises from that transaction." Id. at 334.

In Thornton v. Interstate Securities Co., 35 Wn.App. 19, 25, 666 P.2d 370 (1983), the Court of Appeals quoted the first portion of that specific statement from Toulouse when it determined that an out of state defendant was subject to jurisdiction in Washington. "As stated in Toulouse v. Swanson, 73 Wash.2d 331, 334, 438 P.2d 578 (1968), '[i]t is beyond dispute that defendant consummated a transaction in this state when he employed plaintiff ...'" The mere act of employing the plaintiff in Toulouse was the basis for finding jurisdiction in Washington as noted by both the Supreme Court in Toulouse and the Court of Appeals in Thornton.

Moreover, just as in the present case, in Thornton the defendant foreign corporation did not open an office in Washington and the plaintiff employee was hired after traveling out of state to be interviewed. Thornton, supra at 22. The defendant's only contact with the State of Washington was to hire the plaintiff employee to perform services in Washington, availing itself of the plaintiff's knowledge and services. Id. at 25. Similarly, in the present case Schutz hired Failla knowing that she would perform her duties in Washington, and in doing so Schutz specifically discussed the advantages that would accrue to FixtureOne from having a sales representative located in the western United States and specifically in Washington. (CP 91)

In its decision below the Court of Appeals also acknowledged that in Cofinco, supra, an individual non-resident employee was found to be subject to the jurisdiction of the Washington court though he had never even been to Washington, let alone undertaken any acts in Washington. Yet the Court of Appeals in Cofinco held, over the employee's objection to being subject to jurisdiction in Washington, that "[the employee's] employment contract afforded him, at the very least, the protection of

Washington's laws affecting employer-employee relationships..."
Id. at 197.

If Washington law and policy provides that a non-resident employee, who has never even been to the state, is entitled to the protection of Washington's laws, it is axiomatic that an actual resident of Washington, who performed her employment duties in Washington, is entitled to the protection of Washington's laws governing employment. But the Court of Appeals, while noting the Confico opinion, provided absolutely no rationale for its decision to ignore that opinion and instead hold that Failla is not entitled to the protection of Washington's employment laws because Schutz is not subject to the jurisdiction of Washington's courts. The Court of Appeals could only reach that conclusion by ignoring not only the Confico decision, but also the other above referenced decisions of both the Court of Appeals and the Supreme Court that all hold that anyone employing a Washington resident to perform labor or services in Washington has engaged in business in Washington and is thus subject to the jurisdiction of Washington's courts.

Schutz, as the president of FixtureOne, hired Failla knowing that she would be performing her duties for FixtureOne in the state of Washington, and indeed Failla did perform her job duties for

FixtureOne in Washington. Thus, though FixtureOne is a Pennsylvania corporation, Failla was throughout the entire course of her employment an employee in Washington state, subject to the laws of Washington. And while the Court of Appeals notes at page 2 of its decision that Schutz sent Failla a proposed employment agreement over a year after she was hired that would have provided that Pennsylvania law would govern the contract, the Court acknowledged that the contract was never signed and thus never became effective so as to limit the applicability of Washington law to Failla's employment.

It is also undisputed that during his interview with Failla, Schutz discussed the advantages that would accrue to FixtureOne from having a sales representative located in the western United States and specifically in Washington. (CP 91) Schutz stated to Failla that there were benefits to FixtureOne of obtaining a sales representative in Washington, not the least of which being that the company was trying to do business with Starbucks. (CP 91) Schultz forwarded an email to Failla with the subject identified as "Starbucks", discussing the company's previous efforts to obtain certification of various fixtures it produced that would be beneficial in doing business with Starbucks. (CP 95) Failla's location in

Washington was an asset to the company in its efforts to land Starbucks as a customer. (CP 92)

Given these undisputed facts, the Trial Court correctly determined that Schutz had engaged in business in Washington and as a result is subject to the jurisdiction of Washington's courts. The Court of Appeals erred in reversing the decision of the Trial Court.

The Court of Appeals also erred in holding that Schutz is not subject to the jurisdiction of Washington courts because Schutz committed a tort in Washington when, as the officer responsible for payment of Failla's wages, he failed to pay Failla the wages owed to her. A tort, as defined by Black's Law Dictionary 1526 (8th ed. 2004), is "a civil wrong, other than a breach of contract, for which a remedy may be obtained, usually in the form of damage." A corporation's failure to pay wages owed to an employee is a tort in Washington, and RCW 49.52.050 and RCW 49.52.070 imposes liability on any officer responsible for payment of wages for the corporation's failure to pay wages.

Under Washington law "when an injury occurs in Washington, it is an inseparable part of the 'tortious act' and that act is deemed to have occurred in this state for purposes of the long-arm statute."

Lewis By and Through Lewis v. Bours, 119 Wash. 2d 667, 835 P.2d 221 (1992) (quoting 14 L. Orland & K. Tegland, Wash.Prac., Trial Practice § 18, at 46–51 (4th ed. 1986)). In the present case, though Schutz may have been physically in Pennsylvania when he decided not to pay Failla's wages, Failla suffered her injury in Washington when she did not receive the wages owed to her. Thus, in addition to being subject to jurisdiction in Washington as a result of doing business in Washington, Schutz is also subject to Washington jurisdiction as a result of committing a tortuous act in Washington.

Finally, the Court of Appeals erred in not awarding attorney's fees to Failla. RCW 49.52.070 provides any officer of any employer who violates any of the provisions of subdivisions (1) and (2) of RCW 49.52.050 shall be liable in a civil action by the aggrieved employee for costs of suit and a reasonable sum for attorney's fees. Failla is therefore entitled to recover her reasonable attorney's fees and costs incurred in this appeal.

VI. **CONCLUSION**

The Court of Appeals' decision to reverse the Trial Court and hold that Schutz is not subject to the jurisdiction of Washington's courts ignores the legislature's intent to protect Washington

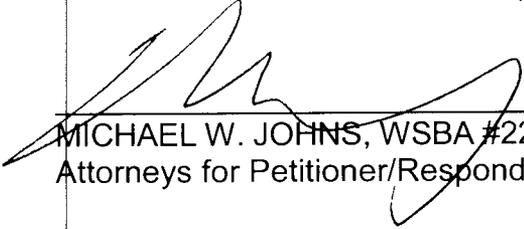
employees' wages. If further ignores and in effect overrules a wealth of Supreme Court and Court of Appeals decisions holding that an employer employing a Washington resident to perform labor or services in Washington has engaged in business in Washington and is thus subject to the jurisdiction of Washington's courts.

If the Court of Appeals' decision were allowed to stand, any foreign corporation could employ as many Washington residents as it wished to work from their homes and yet evade the requirements of Washington's laws protecting employees by simply interviewing the employees outside of the state and generating the employees' paychecks from outside of the state. That result clearly conflicts with both the intent of the legislature and Washington's prior case law.

The Supreme Court should therefore accept review of the Court of Appeals' decision and, following that review, reverse the decision and reinstate the judgment entered by the Trial Court.

Respectfully submitted this 12th day of December, 2013.

ROBERTS JOHNS & HEMPHILL, PLLC



MICHAEL W. JOHNS, WSBA #22054
Attorneys for Petitioner/Respondent

CERTIFICATE OF SERVICE

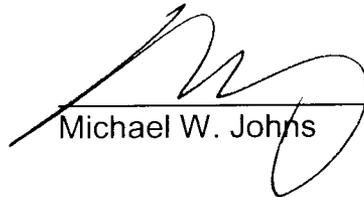
The undersigned certifies under the penalty of perjury under the laws of the State of Washington that I am now and all times herein mentioned, a citizen of the United States, a resident of the State of Washington, over the age of eighteen years, not a party to or interested in the above-entitled action, and competent to be a witness herein.

On the date given below I caused to be served the foregoing RESPONDENT KRISTINE FAILLA'S PETITION FOR REVIEW on the following individuals in the manner indicated:

Thomas H. Oldfield
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1401 Regents Blvd., Suite 102
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- () Via Email to toldfield@tacomalawfirm.com
- () Via U.S. Mail
- () Via Facsimile
- (**XX**) Via Hand Delivery
- () Via ECF
- () ABC Legal Services

SIGNED this 12th day of December, 2013 at Gig Harbor,
Washington.



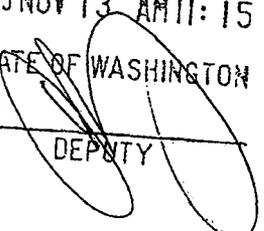
Michael W. Johns

APPENDIX

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DIVISION II

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STATE OF WASHINGTON

BY 
DEPUTY

IN THE COURT OF APPEALS OF THE STATE OF WASHINGTON

DIVISION II

KRISTINE FAILLA,

No. 43405-9-II

Respondent,

PUBLISHED OPINION

v.

FIXTUREONE CORPORATION; and
KENNETH A. SCHUTZ,

Appellants.

BJORGEN, J. — Kenneth A. Schutz, president and chief executive officer of FixtureOne Corporation, appeals the denial of his motion to dismiss Kristine Failla's claims against him for unpaid wages and other relief and the granting of Failla's summary judgment motion on the same claims. Schutz argues that Washington State lacks personal jurisdiction over him because he does not have the requisite minimum contacts with the state; and, even if Washington did have personal jurisdiction, that summary judgment was inappropriate because genuine issues of material fact are present. Concluding that Washington lacks personal jurisdiction, we reverse the superior court's denial of Schutz's dismissal motion. Because Washington lacks jurisdiction, we also reverse the superior court's summary judgment in Failla's favor and the accompanying judgment and awards of prejudgment interest, attorney fees and costs.

FACTS

I. REMOTE EMPLOYMENT WITH PENNSYLVANIA CORPORATION

FixtureOne is a Pennsylvania corporation headquartered in Philadelphia, specializing in the design and production of custom store fixtures and furnishings for the retail industry. Schutz was the president and chief executive officer of FixtureOne Corporation and had been an officer and director of the company between 2004 and 2011.

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In October 2009 Failla e-mailed Schutz seeking a sales position with FixtureOne that she could perform from her home near Seattle. Failla traveled to Pennsylvania for an interview with Schutz. Following the interview, Schutz offered Failla an account executive position with the company. The position required Failla to conduct her work via telephone, e-mail, and occasional airplane travel. Schutz told Failla that having a sales representative in her part of the country could be useful because he would like to do business with Starbucks. However, Failla did not pursue Starbucks or any other Washington company as a customer. Failla's compensation included \$75,000 in annual salary and an additional three percent sales commission on new accounts.

At the end of 2010, Failla's first full year of employment with FixtureOne, she e-mailed Schutz asking for an accounting of her sales commissions and payment of those commissions. Schutz instructed "Ed"¹ to identify and report Failla's 2010 sales commissions and to issue her a check. Clerk's Papers (CP) at 36.

Schutz promoted Failla to vice president for sales in 2011. He raised her base salary to \$135,000 and continued her three percent sales commission, with the exception of one account. Additionally, Schutz informed Failla that she would need to sign the company's employment agreement, which, among other terms, provided that it "shall be interpreted in accordance with the laws of the Commonwealth of Pennsylvania." CP at 78. Failla responded that she would sign and mail the agreement that day. Three days later, Failla sent a version of the agreement

¹ The e-mail address associated with this person is "Ed Friedman." Clerk's Papers at 36. Otherwise, the record does not identify him. In the "Facts" section of Failla's brief, she refers to this person as "staff." See Br. of Resp't at 3.

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back to Schultz with proposed revisions. Neither Schutz nor Failla took further action on the agreement.

In early April, Failla sent Schutz another request for the accounting and payment of her 2010 commissions. Schutz replied, "If Ed does not calculate soon, I will do so." CP at 38. Shortly thereafter, Schutz calculated Failla's 2010 commissions as \$21,025.06. He e-mailed that calculation to Ed with instructions that Ed send a check for that amount to Failla by overnight mail. Not having received payment in early May, Failla again asked Schutz about the situation. Schutz responded that he had instructed Ed to make the payment and that he would find out what happened.

In late May Schutz e-mailed Failla, informing her that FixtureOne could not execute its orders properly and needed to close. Schutz told Failla that the company needed to end her employment as of the next day, but he promised, "We will pay your commissions and expenses asap in the next several weeks as we complete operations." CP at 44.

In early June Failla again e-mailed Schutz, asking for her last payroll salary check, her expenses, her 2010 sales commissions, and for documentation for her 2011 commissions. Schultz responded, "I know that Ed cut a payroll check for you and I signed it—I assume it would have been sent overnight and will check on it. I will check the status of your expenses and calculate the 2011 commissions." CP at 46.

In late July Schutz e-mailed Failla stating, "Legally we do not owe you any commissions as the amount owed was negated when Juicy cancelled \$50,000 of JFK . . . would like to pay you a severance in an amount equal to what the commission would have been assuming we are in a

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financial position to do so, however right now we are not in a financial position to do so.” CP at 50.

Through counsel, Failla sent a letter to Schutz demanding immediate payment. The letter informed Schutz that Washington subjected employers to liability for double damages and attorney fees.

II. PROCEDURE

Failla filed a complaint in Washington State seeking judgment for double her unpaid wages and for breach of her employment contract. Although Failla originally named both FixtureOne and Schutz, she was unable to obtain service on FixtureOne; therefore, she proceeded solely against Schutz and served him in Pennsylvania.

Failla moved for summary judgment against Schutz, seeking wages, exemplary damages, attorney fees, and costs under RCW 49.52.050 and .070. Schutz moved to dismiss for lack of personal jurisdiction under CR 12(b)(2). The parties agreed that the trial court would consider both motions concurrently.

The trial court denied Schutz’s motion to dismiss and granted summary judgment for Failla.² The order included \$59,608.12 as the principal amount, \$3,129.42 for prejudgment interest, \$8,150.00 in attorney fees, and \$568.40 in costs. Schutz appeals.

² The record before this court consists of only Clerk’s Papers; the record does not contain the Verbatim Report of Proceedings.

ANALYSIS

Schutz argues that the Washington court lacked personal jurisdiction over him under the long-arm statute, RCW 4.28.185, because he lacks minimum contacts with the forum state. Schutz additionally argues that even if Washington has personal jurisdiction, summary judgment was inappropriate because questions of material fact remained. Failla responds that Washington has jurisdiction because Schutz knew that Failla lived and would perform her duties in Washington. Failla also responds that Schutz failed to raise any issue of material fact before the trial court. We hold that the superior court lacked personal jurisdiction over Schutz and, for that reason, we reverse the superior court's denial of Schutz's dismissal motion and its grant of summary judgment in favor of Failla.

I. STANDARD OF REVIEW

When reviewing a summary judgment order, we engage in the same inquiry as the trial court. We determine if there are any genuine issues of material fact and, if not, whether the moving party is entitled to judgment as a matter of law. *Lewis v. Bours*, 119 Wn.2d 667, 669, 835 P.2d 221 (1992). In this review, “[t]he court must consider the facts in the light most favorable to the nonmoving party, and the motion should be granted only if, from all the evidence, reasonable persons could reach but one conclusion.” *Lewis*, 119 Wn.2d at 669 (quoting *Marincovich v. Tarabochia*, 114 Wn.2d 271, 274, 787 P.2d 562 (1990)) (alteration in original). More specifically, where the “underlying facts are undisputed, the trial court’s assertion of personal jurisdiction is a question of law reviewable de novo.” *MBM Fisheries, Inc. v. Bollinger Mach. Shop & Shipyard, Inc.*, 60 Wn. App. 414, 418, 804 P.2d 627 (1991). Failla has the burden of establishing jurisdiction, but she need only make a prima facie showing.

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CTVC of Hawaii Co., Ltd. v. Shinawatra, 82 Wn. App. 699, 708, 919 P.2d 1243 (1996), modified by 932 P.2d 664 (1997).

II. JURISDICTION

Washington's long-arm statute, RCW 4.28.185, authorizes Washington courts to exercise jurisdiction over a nonresident defendant to the extent permitted by the due process clause of the United States Constitution. *MBM Fisheries, Inc.*, 60 Wn. App. at 423.

Specifically, RCW 4.28.185 provides in pertinent part:

(1) Any person, whether or not a citizen or resident of this state, who in person or through an agent does any of the acts in this section enumerated, thereby submits said person, and, if an individual, his or her personal representative, to the jurisdiction of the courts of this state as to any cause of action arising from the doing of any of said acts:

- (a) The transaction of any business within this state;
- (b) The commission of a tortious act within this state;

.....
(3) Only causes of action arising from acts enumerated herein may be asserted against a defendant in an action in which jurisdiction over him or her is based upon this section.

To subject a nonresident defendant to the personal jurisdiction of this state under RCW 4.28.185, the following requirements must be met:

(1) The nonresident defendant or foreign corporation must purposefully do some act or consummate some transaction in the forum state; (2) the cause of action must arise from, or be connected with, such act or transaction; and (3) the assumption of jurisdiction by the forum state must not offend traditional notions of fair play and substantial justice, consideration being given to the quality, nature, and extent of the activity in the forum state, the relative convenience of the parties, the benefits and protection of the laws of the forum state afforded the respective parties, and the basic equities of the situation.

Shute v. Carnival Cruise Lines, 113 Wn.2d 763, 767, 783 P.2d 78 (1989) (quoting *Deutsch v. W. Coast Mach. Co.*, 80 Wn.2d 707, 711, 497 P.2d 1311 (1972)).

We will not find jurisdiction under the long-arm statute unless a nexus exists between the plaintiff's cause of action and the defendant's activities in the state. 14 KARL B. TEGLAND, WASHINGTON PRACTICE: CIVIL PROCEDURE § 4.13, at 89 (2d ed. 2009). We determine the propriety of long-arm jurisdiction "on a case-by-case basis, based upon the specific parties and the specific facts." 14 WASHINGTON PRACTICE at 90.

A. No Transaction of Business within Washington

To meet the first step in the *Shute* test, set out above, the evidence must show that Schutz purposefully did some act or consummated some transaction in this state. *Shute*, 113 Wn.2d at 767. Personal jurisdiction "exists where the contacts create a substantial connection with the forum state." *SeaHAVN, Ltd. v. Glitnir Bank*, 154 Wn. App. 550, 564, 226 P.3d 141 (2010). We determine the sufficiency of the contacts "by the quality and nature of the defendant's activities, not the number of acts or mechanical standards." *Shinawatra*, 82 Wn. App. at 710.

The execution of a contract with a state resident alone does not fulfill the "purposeful act" requirement. *MBM Fisheries*, 60 Wn. App. at 423 (quoting *Burger King v. Rudzewicz*, 471 U.S. 462, 478-79, 105 S. Ct. 2174, 85 L. Ed. 2d 528 (1985)). To determine whether Schutz purposefully established minimum contacts with Washington by hiring Failla, we must examine the entire transaction, including negotiations, "contemplated future consequences, the terms of the contract, and the parties' actual course of dealing." *MBM Fisheries*, 60 Wn. App. at 423.

Failla argues that Schutz consummated a transaction in Washington by employing her knowing that she lived in Washington, citing *Toulouse v. Swanson*, 73 Wn.2d 331, 438 P.2d 578 (1968), *Thornton v. Interstate Sec. Co.*, 35 Wn. App. 19, 21, 666 P.2d 370 (1983), and *Cofinco of*

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Seattle, Ltd. v. Weiss, 25 Wn. App. 195, 605 P.2d 794 (1980). These cases, however, do not support this proposition.

In *Toulouse*, 73 Wn.2d at 331, an Idaho resident employed a Washington lawyer to represent him in Washington in extended litigation involving his mother's estate. Toulouse was in the state of Washington on many occasions from 1956 to 1959 and was a frequent visitor, as a client, to his attorney's law office. *Toulouse*, 73 Wn.2d at 331. The court upheld Washington jurisdiction over Toulouse in a suit by his attorney for compensation, holding that Toulouse consummated a transaction in Washington by employing the plaintiff as his lawyer, that the present action arose from that transaction, and that sustaining Washington jurisdiction would not be "an affront to the 'traditional notions of fair play and substantial justice' necessary for due process of law." *Toulouse*, 73 Wn.2d at 334 (citations omitted).

In *Thornton*, a foreign corporation hired Thornton to expand into Washington and other northwest states. Thornton worked in Washington, with Washington companies, and was chosen for employment

[b]ecause of his numerous contacts in the industry, his position as vice-president and then president of the Washington State Consumer Finance Association, his dealings since 1956 with Washington State's Division of Banking, Department of General Administration, his knowledge of state laws regulating small loan companies, and his experience in the field since 1946.

Thornton, 35 Wn. App. at 21. When Thornton's employment was terminated, he sued the foreign corporation in the Washington courts. We held that Thornton's role and the company's reasons for hiring him raised sufficient contacts with Washington to sustain personal jurisdiction.

Thornton, 35 Wn. App. at 25.

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In *Cofinco*, 25 Wn. App. at 196, a Washington corporation with its principal place of business in Seattle, hired Weiss, a New York resident, to sell shoes for Cofinco on the east coast. Although Weiss never came to Washington, Cofinco provided him with goods, funds, and advancements as part of selling shoes for Cofinco. *Cofinco*, 25 Wn. App. at 196. We held that under these circumstances the long-arm statute gave Washington courts jurisdiction over Weiss in a contract dispute with Cofinco. By entering into the employment contract, we held Weiss “purposefully [availed himself] of the privilege of conducting activities” within the state of Washington. *Cofinco*, 25 Wn. App. at 197 (alteration in original) (citation omitted).

None of these cases stand for the rule that Schutz is subject to Washington jurisdiction merely because he hired Failla knowing that she lived in Washington. Instead, each decision rests its holding on contacts that are not present in the relationship between Failla and Schutz or FixtureOne.

Failla reached out to Schutz in Pennsylvania and flew to Pennsylvania to interview. FixtureOne paid Failla by checks initiated, issued, and mailed from Pennsylvania. FixtureOne did not register to do business in Washington and never had operations, officers, or customers in this state. Nothing about Schutz’s employment of Failla anticipated that her activities in Washington would consist of more than residing here, working from home, and collecting a paycheck. Nothing in the record shows any attempt to do business with a Washington company, let alone any transactions with Washington companies.

Federal case law strongly indicates that this level of contact is insufficient to sustain jurisdiction over Schutz. In *Peterson v. Kennedy*, 771 F.2d 1244, 1262 (9th Cir. 1985), the court held that use of mails or telephones ordinarily does not qualify as purposeful activity invoking

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the benefits and protections of the forum state. *Pennebacker v. Wayfarer Ketch Corp.*, 777 F.Supp. 1217, 1221 (E.D.Pa. 1991), held that the plaintiff's decisions to live in Pennsylvania and receive some paychecks there were unilateral decisions on his part and did not support Pennsylvania jurisdiction over the New York employer. Similarly, *Romann v. Geissenberger Mfg. Corp.*, 865 F.Supp. 255, 261-63 (E.D.Pa. 1994), held that a salesman's unilateral decision to work partly in his home state of Pennsylvania did not establish jurisdiction over his New Jersey employer where the salesman had an office in New Jersey and his employer neither required nor encouraged him to live or work in Pennsylvania.

The business relationship between Schutz and Failla shares its essential characteristics with those relationships found inadequate to sustain jurisdiction in these federal cases. In contrast, the relationship between Schutz and Failla lacks the sort of additional contacts on which *Toulouse*, *Thornton*, and *Cofinco* relied to uphold jurisdiction. Thus, the case law leans heavily against the conclusion that the superior court had jurisdiction over Schutz.

Failla argues that her presence in Washington was more than simple residence, because Schutz had told her that having a sales representative here could be useful in obtaining business with Starbucks. However, the record merely shows that after Schutz hired Failla, he forwarded an e-mail to her with the subject line "Starbucks," mentioning that another company had certified FixtureOne's fixtures under a food equipment standard. CP at 95. The meaning of this e-mail is obscure. Other than this bare subject line, the record does not show any attempt to do business with Starbucks or any other Washington company. Failla's employment began in November 2009 and ended in May 2011. During that time, there is no evidence of contact with Starbucks. During that time, there are no e-mails discussing attempts to make contacts, no meetings

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concerning Starbucks, and no mention of phone calls concerning Starbucks. Not only did FixtureOne fail to gain Starbucks or any other Washington company as a customer, there is no evidence that Failla or anyone at FixtureOne ever solicited Starbucks or any other Washington company's business. Without any action, preparations, or planning, a single mention of Starbucks in the subject line of an e-mail is without significance in determining whether Washington courts have jurisdiction over Schutz.

For these reasons, we conclude that Schutz did not transact business in Washington for the purpose of the long-arm statute. In reaching this holding, we do not ignore the potential effect of the recent, revolutionary advances in communications, such as e-mail, video conferencing, social media and the Internet, on the analysis of jurisdiction. If Schutz and FixtureOne had opened a physical branch office here, the case for jurisdiction over them would be much stronger. The availability of e-mail, the Internet and the rest invites consideration whether Failla's situation was effectively no different from a bricks and mortar branch office; whether it was qualitatively different from that of an employee working at home using just mail and the telephone. The case law rejects "mechanical" and "conceptualistic" approaches to long-arm jurisdiction in favor of a "highly realistic" approach that considers actual course of dealing. See *Burger King Corp.*, 471 U.S. 462 at 478-79 (quoting *Int'l Shoe v. Washington*, 326 U.S. 310, 319, 66 S. Ct. 154, 90 L. Ed. 95 (1945) and *Hoopston Canning Co. v. Cullen*, 318 U.S. 313, 316, 63 S. Ct. 602, 87 L. Ed. 777 (1943)). The factual record in this appeal does not allow proper consideration of the effect of the new electronic world on the "highly realistic" approach to long-arm jurisdiction required by the case law. That question awaits another day.

B. No Commission of Tortious Act within Washington

Failla also argues that Schutz committed a tortious act that established personal jurisdiction in Washington under RCW 4.28.185(1)(b). Specifically, Failla argues that Schutz committed a tort by failing to pay her wages and that he injured her in Washington because that is where she resided and should have been paid. Schutz correctly responds that because his alleged failure to pay did not occur in Washington, that action cannot subject him to its jurisdiction.

Under RCW 4.28.185(1)(b), a tortious act occurs in Washington when the injury occurs within our state. *Grange Ins. Ass'n v. State*, 110 Wn.2d 752, 757, 757 P.2d 933 (1988). An injury “occurs” in Washington for purposes of the long-arm statute, “if the last event necessary to make the defendant liable for the alleged tort occurred in Washington.” *MBM Fisheries*, 60 Wn. App. at 425. A nonphysical loss suffered in Washington is not sufficient in itself to confer jurisdiction. *Hogan v. Johnson*, 39 Wn. App. 96, 100, 692 P.2d 198 (1984). No jurisdiction exists when alleged fraud had an effect in Washington only because plaintiff had chosen to reside there. *DiBernardo-Wallace v. Gullo*, 34 Wn. App. 362, 366, 661 P.2d 991 (1983).

The *SeaHAVN* decision is also instructive in resolving this issue. *SeaHAVN* alleged that Glitnir Bank tortiously misrepresented that it had no conflicts of interest and that it would not disclose *SeaHAVN*'s confidential information to benefit a competitor. *SeaHAVN*, 154 Wn. App. at 569. *SeaHAVN* argued that Washington had jurisdiction because *SeaHAVN* was a Washington based company and Glitnir had financially harmed *SeaHAVN* in Washington. See *SeaHAVN*, 154 Wn. App. at 569. Division One of this court concluded, however, that “[b]ecause

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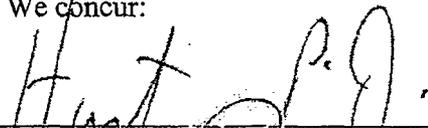
the alleged misrepresentations did not occur in Washington, . . . Glitnir was not subject to jurisdiction under RCW 4.28.185(1)(b).” *SeaHAVN*, 154 Wn. App. at 570.

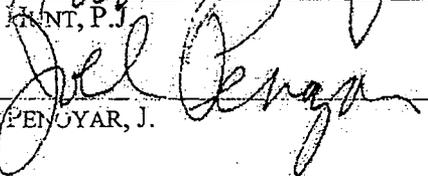
Here, Schutz allegedly committed a tort by failing to pay Failla’s wages. His failure to pay occurred in Pennsylvania. Failla experienced nonphysical injury in Washington only because she chose to live in Washington. Because the failure to pay is the “last event necessary” to make Schutz liable and his alleged failure did not occur in Washington, he is not subject to Washington jurisdiction. *See MBM Fisheries*, 60 Wn. App. at 425.

Failla does not show that Schutz either transacted business or committed a tort in Washington. Consequently, Failla does not meet the first prong of the three-part *Shute* test, and Washington courts lack personal jurisdiction over Schutz. *See Shute*, 113 Wn.2d at 767. With that conclusion, we need not consider the second or third parts of the *Shute* test.

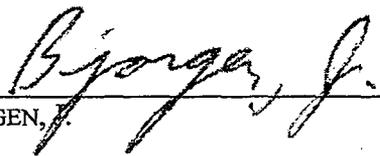
We reverse the superior court’s decision that it had personal jurisdiction over Schutz and its denial of Schutz’s dismissal motion. Because the superior court lacked jurisdiction, we reverse its grant of summary judgment in favor of Failla and the accompanying judgment award and award of prejudgment interest, attorney fees, and costs.

We concur:



HUNT, P.J.


PENOYAR, J.



BJORGEN, J.