




## Judicial Assistant - Superior Court (Project position through 12/31/2023)

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 Courthouse

 Full time

 Posted Yesterday

 R002190

### Job Summary

This is highly responsible, independent and varied clerical and technical work in support of a Superior Court Judicial Officer. Employees in this class are responsible for performing clerical and technical work which requires independent judgment within policy guidelines and considerable knowledge of legal terminology, processes and procedures. Work requires a high degree of reliability, accuracy, speed and ability to prioritize.

Incumbents are required to perform duties independently, with limited supervision and general guidance from the assigned judicial officer or court manager. Incumbents direct the bailiffs in their job duties. Incumbents are also responsible for overseeing jury panels., Incumbents with significant experience may train others when necessary.

### Qualifications

#### CLASSIFICATION DISTINCTIONS

The Judicial Assistant is differentiated from the Court Assistant classification series in that it provides support specifically to an assigned Judicial Officer. A thorough knowledge of the court department's goals, objectives, and operation is required, as is a detailed knowledge of the judge's preferences, schedule and work style. Judicial Assistants work under broad guidelines and must demonstrate considerable judgment and initiative.

#### QUALIFICATIONS

- Bachelor's Degree or completion of paralegal course work at an accredited college or business school and three years [minimum] to six years [desirable] of progressively responsible office work experience within a court environment performing legal support activities; or

- Any combination of training and experience that would provide the required knowledge, skills and abilities will be considered.

**Knowledge of....** criminal, civil, domestic relations, dependency, juvenile offender, termination of parental rights, competency proceedings, sexually violent predator, civil commitments for incapacitated citizens, probate and guardianships proceedings; technical and confidential aspects of all areas of the law and essential county, state and court functions; Revised Codes of Washington, local and state court rules necessary to provide legal support in the Superior Court, state and local appeals process; legal terminology, forms, policies and procedures; general office practices and procedures; technical and specialized functions, policies and procedures of the work unit, including filing systems and data recording methods; procedures, documents and procedural law related to conduct of legal practice in county court systems; legal terminology and diction; standard formats for legal and business correspondence, court orders and jury instructions; business English, spelling, punctuation, diction and grammar; commonly used office machines and equipment, including various personal computer applications and software programs.

**Ability to....**communicate with the media as required; exercise tact and mature judgment in all personal contacts as a representative of the elected judicial officer; manage matters in confidential and sensitive manner; supervise staff and volunteers; compose legal correspondence and statistical information and prepare periodic reports; understand and render clear explanation of legal procedures and policies; understand and execute complex oral and written instructions; apply extensive guidelines to a variety of work situations; maintain or supervise the keeping of complex records; develop and maintain effective working relationships with co-workers, supervisors, the general public and employees and officials of other public and private agencies; perform lead worker duties and assist in the maintenance of smooth office work flow and proper office decorum.

**Selection Process:**

**Resume and other documents must be attached together in the 'Resume Upload' section of the application.**

**Multiple files are allowed, but all applicant attachments must be uploaded simultaneously, as there is no way to edit or append uploaded materials after submitting the application.**

Application Review (Pass/ Fail) - An online application is required. Attaching a resume does not substitute for a completed application; incomplete applications will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.

Practical Exam (Pass/Fail) - This recruitment may require a practical exam which will be job related and may include, but not limited to, the qualifications outlined in the job announcement. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.

Oral Interview - The interview will be job related and may include, not limited to, the qualifications outlined in the job announcement. Top candidate(s) will continue in the process.

Employment references will be conducted for the final candidates and may include verification of education.

It is general policy of the County that new employees should be hired at the lower steps of the applicable range and advance through the range at the normal progression.

## Examples of Duties

### KEY OR TYPICAL TASKS AND RESPONSIBILITIES

- Superior Court Judicial Assistants provide a full range of confidential and administrative support to the assigned Superior Court Judicial Officer.
- Manages the judicial department; plans work of the department and sets daily priorities; devises and evaluates legal procedures and implements changes per the direction of the Judicial Officer. Stays abreast of changes in civil, probate, criminal and domestic relations rules, legal procedures and codes; draft orders in all case types; files with the Superior Court Clerk's Office court orders, forms, warrants, and other court issued pleadings.
- Researches and monitors statutorily required case deadlines in criminal, civil, domestic relations, probate, guardianship, dependency, termination case types and obligations for Judicial Officers; schedules flow of cases to promote judicial efficiency, including case reassignments in event of recusals, affidavits of prejudice, and other conflicts.
- Evaluates all incoming communications and drafts responses following statutory and procedural guidelines for the Judicial Officer approval; routing responses to the appropriate parties; calling attention to items needing immediate consideration.
- Manages court dockets; examines and distributes documents and bench copies; prepares notifications essential for preparation of dockets and special settings. Conducts analytical research independent or at the direction of the judicial officer for the purpose of docket, hearing or trial preparation.
- Schedules civil, juvenile offender, mental health civil commitment, dependency, termination of parental rights, probate, guardianship, sexually violent predator and criminal trials, motions, sentencings, and other hearings; provides case management applying local court rules and other statutorily regulated requirements and timelines. Updates scheduled hearings on the Court's case management system (ODYSSEY).
- Independently corresponds and maintains frequent contact with attorneys, self-represented litigants, and interested parties to legal actions to obtain or relay court information.
- Creates, maintains and updates a calendar of trials, dockets, hearings, meetings, appointments and any other court related matters for Judicial Officers for a period of at least one year out. Relays information about the Judicial Officer's schedule changes to the Superior Court Clerk's Office, law enforcement, attorneys, pro se litigants, and other departments. Prepares departmental weekly schedule and distribution of schedules to all necessary parties, as well as updates as required.
- Responsible for securing the courtroom and Judicial Officer's chambers from security risks. Acts as a liaison with the media, law enforcement agencies, court staff, courtroom clerks, attorneys, community agencies and the general public addressing high profile and confidential Superior Court matters; to ensure compliance with judicial canons.
- Maintains official audio/video court records for the required statutory period, along with annual archiving of department records. Attends court and performs Superior Court related functions such as keeping detailed logs of trials and docket proceedings, managing video conference software and document sharing software for video court hearings for virtual appearances. Coordinates jail transport pertaining to all matters involving in-custody defendants.
- Handles and disseminates confidential/sealed criminal investigation documents in search warrants and special inquiries. Coordinates confidential search warrant reviews with law enforcement. Submits confidential reports regarding wiretap, trap and trace, and related warrant information to the Administrative Office of the Courts.

- Manages appellate process by receiving and preparing records in accordance with the Statement of Arrangements.
- Disseminates data from court proceedings to other judicial departments and acts as a liaison between judicial departments to relay vital operative case information. Coordinates with other Superior Court Judicial Assistants to ensure all Judicial Officers have needed support and staff coverage.
- Trains temporary or permanent court employees and coordinates work for interns assigned to the Superior Court bench. Resolves personnel problems and provides input to the Superior Court bench for interns and bailiffs performance appraisal. Reviews and signs bailiff and interpreter timesheets.
- Manages jury trials; coordinates schedules and supervises bailiffs and jury panels; in the absence of an available bailiff, takes on the role of bailiff as well; supervises jurors, arranging juror meals, monitoring of evidence during deliberations, and drafting jury instructions.
- Handles confidential and sensitive situations with diplomacy and experienced judgment. Addresses litigants, responds to emergency medical situations, and any additional security needs.
- Knowledgeable in the use of ODYSSEY Case Management system, Liberty, JABS, JIS, JAVS, video conference software, DVD/CD and VHS/Audio Cassette dubbing, and Microsoft Office Products.
- Performs any other work as requested by the Judicial Officer.

### **Salary Grade**

M3.650 (\$23.36 - \$29.80) per hour

### **Close Date**

12/31/2023

### **Recruiter**

Rori Jones

### **Email:**

Rori.Jones@clark.wa.gov

### **Equal Opportunity Employer**

Clark County is an equal opportunity employer committed to providing equal opportunity in employment, access, and delivery of all county services. Clark County's Equal Employment Opportunity Plan is available at

<http://www.clark.wa.gov/human-resources/documents>.

### **Retirement Information**

All Clark County employees must participate in a WASHINGTON STATE RETIREMENT SYSTEM PLAN (PERS, PSERS or LEOFF). Employee contributions begin the first day of work. **Current contribution rates vary by plan but could range from 5% to 15% of gross pay, depending on the plan choice.**

For additional information, check out the Department of Retirement Systems' web site here:

<http://www.drs.wa.gov/>

If you are in need of ADA/Section 504 assistance for accommodations, please contact Human Resources at (564) 397-2456; Relay (800) 833-6388.



For more information about Clark County or our Screening Process, click on [READ MORE](#).

With its great natural beauty, Clark County, Washington, always has attracted people and businesses. We welcome those who visit and settle here, providing fresh perspectives, growing diversity and vibrant energy.

Our forward-looking community is framed by the scenic Cascade Range to the east and the majestic Columbia River to the south and west. The area is a picturesque place to work, play, and live.

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