



Snohomish County Temporary JDO

SALARY	\$28.63 - \$34.80 Hourly	LOCATION	Everett, WA
JOB TYPE	Temporary	JOB NUMBER	2023-01436
DEPARTMENT	Superior Court	DIVISION	Superior Court Juvenile Detention
OPENING DATE	09/19/2023	CLOSING DATE	10/8/2023 11:59 PM Pacific

Description

Superior Court is interested in establishing a pool of temporary Juvenile Detention Officers to become trained and qualified to cover JDO duties in the event of staff shortages. Paid training will be provided, and on-going part time employment may result from successful completion of JDO training.

JDOs create a safe and secure environment for youth who have been arrested pending a court appearance or who have been sentenced to serve time after a court appearance.

Successful JDOs care for the youth, ensuring their programming needs are met. They manage behavior by the least restrictive means, coach youth, and use conflict resolution skills to teach and promote pro-social behavior.

Superior Court will be recruiting at the [Snohomish County Career Fair](#) on Thursday, September 28, 2023, from 10AM-2PM. Please stop by our booth to learn more about working for Superior Court!

Job Duties

STATEMENT OF ESSENTIAL JOB DUTIES

1. Serves as a positive role model for juveniles detained at the center. Facilitates group activities and discussions; reports on behavior of youth; works closely with a variety of key partners who have an interest in detained youth including probation staff, nursing staff, teachers, community agencies, judges, prosecutors, defense attorneys, law enforcement and others.
2. Following completion of referral, verifies existing warrants; admits and releases juveniles into and from secure facility; enters and updates criminal history, security or safety alerts and other relevant information on the facility and state computer systems; conducts intake screening; pays special attention to individual considerations, such as medical problems, mental health, emotional needs, gender identity, cultural or ethnic requirements, etc.
3. Presents and explains youth's rights, facility rules and expectations, and consequences; conducts searches, issues clothing and personal items; takes fingerprints, escorts juveniles to court appearances, transports to and from the facility; receives payment of bail and resident monies.
4. Creates a firm, fair and consistent environment which models pro-social behaviors for juveniles, and supports them in changing behaviors and patterns to achieve positive goals. Enforces detention center rules, completes incident

reports; and is an active participant in the facility's behavioral management program. Intervenes in crisis situations. Manages behavior and diffuses disruptive behaviors through problem solving, crisis intervention, and/or counseling; participates in physical control when the situation warrants it; participates in behavioral planning for special management population.

5. Supervises detainees in all areas of the facility including housing units, school, recreation, program and visitation activities, facilitates unit or group activities; monitors completion of youths' daily tasks, assists detainees with personal hygiene, medical or emotional concerns; administers emergency first aid; assists in detecting suspected drug and alcohol use, refers resident requests, concerns and needs to the appropriate staff or resource.
6. Supervises the cleaning of the detention facility by assigning and directing the work of detainees, washes clothing and bedding.
7. Operates control room video monitors, audio monitors, computers, touch probes and radios; responds to telephone inquiries by law enforcement officials, probation/parole counselors, other secure detention facilities attorneys, and parents.

STATEMENT OF OTHER JOB DUTIES

1. Performs related duties as required.

Minimum Qualifications

MINIMUM QUALIFICATIONS

Six (6) months compensated or volunteer experience working with juveniles; OR, completed coursework in Child Development, Criminal Justice, Education, Human Services, Social Work, Sociology, Psychology or closely related fields; OR, any combination of training and/or experience that provides the required knowledge and abilities. Must pass job-related tests.

PREFERRED QUALIFICATIONS

Associate's Degree in Criminal Justice, Human Services, Sociology, Psychology or closely related field preferred.

SPECIAL REQUIREMENTS

Must be at least 21 years of age.

A valid Washington State Driver's License is required.

A valid First Aid/CPR Card within six (6) months is required

Satisfactory completion of the Juvenile Corrections Officer Academy Training, including defensive tactics training, as instructed by the Washington State Criminal Justice Training Center within six (6) months of employment.

To be eligible for appointment, applicants must successfully pass a criminal history background investigation, reference verification, polygraph examination, psychological examination, a physical ability test and an employee health screen.

Agency

Snohomish County

Address

3000 Rockefeller Ave M/S 503

Everett, Washington, 98201

Phone

(425) 388-3411

Website

<http://www.snohomishcountywa.gov/2553>

Temporary JDO Supplemental Questionnaire

*QUESTION 1

All Juvenile Detention Officers must be 21 years of age. Were you born before November 2, 2002?

☐ Yes

☐ No

*QUESTION 2

Washington state requires a minimum standard of physical fitness and agility for Juvenile Detention Officers. If you are successful in your interview, you will be required to demonstrate your skills in a physical ability test on site. Are you able to do 10 push-ups in 90 seconds; 12 sit ups in 90 seconds; and 15 squat thrusts in 3 minutes, with up to three minutes rest between pushups and sit ups; and up to five minutes rest before squat thrusts?

☐ Yes

☐ No

* Required Question