

Thurston County Juvenile Court Juvenile Probation Counselor I

Tumwater, WA, United States

The salary for this position is \$5,785.00 – \$7,694.00 monthly.

Please visit the County website to apply: https://fa-etsa-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/requisitions/prview/140

Thurston County Juvenile Court is recruiting for a **Juvenile Probation Counselor I**.

Thurston County Juvenile Court is seeking professional, proficient, and dedicated candidate for a Juvenile Probation Counselor I position within the Dependency Guardian ad Litem unit. In this position, you will be responsible for monitoring a caseload and providing supervision, advocacy, interventions, and general counseling to dependent children. Other responsibilities may include monitoring compliance with court-ordered conditions and providing support services and referrals to appropriate community agencies.

Essential functions may include, but are not limited to, the following:

- Monitors, directs, and counsels juvenile offenders with mental health or substance use disorders, or non-offenders in their completion of court-ordered obligations.
- Formulates responses to non-compliance that may include returning the juvenile to court.
- Conducts and scores risk assessment interviews to determine risk to re-offend and identify risk and need. Uses motivational interviewing techniques to develop a Case Plan to decrease criminogenic risk factors and enhance protective factors. Completes risk assessment reassessments as necessary.
- Refers eligible juveniles to Evidence Based Programs. Coordinates community resources for juvenile offenders, including employment, alcohol/drug treatment, psychiatric/psychological services, and other counseling and treatment programs.
- Performs field supervision of juvenile offenders, including home, school, and job contacts. Maintains written and electronic records of activities, observations, contacts, and other relevant events and issues on each assigned juvenile.
- Provides legal preparation, court reports, and court appearance on cases assigned.
- Establishes and maintains effective work relationships with clients, professionals, public and private officials, and the public.
- Leads, teaches and/or facilitates classes and programs for youth and/or parents.
- Transports youth in custody.

Incumbents assigned to work in the Dependency unit may be assigned the following essential functions, in addition to the functions listed above:

- Represent the best interest of youth and advocate on behalf of the youth in dependency, shelter care, and minor guardianship court proceedings.
- Recruit, train, monitor, and support volunteers who serve as child advocates for dependent children.
- Investigate reported cases of child abuse, mistreatment, abandonment, and other occurrences of legal dependency. Interview parents, children, attorneys, and law enforcement officers; remove children from parental authority pending court hearings; compile and present recommendations in open court.
- Observe court ordered family visitations and interactions.

Qualifications:

- Bachelor's degree in behavioral or social sciences, corrections, law enforcement, or public administration.
- Two (2) years of experience in law enforcement, juvenile probation, juvenile parole, or social work field. Additional years of related experience may be substituted for the educational qualification on a year for year basis.
- Valid Washington State Driver's License or have an appropriate accommodation.

Desired Skills:

- Successful completion of the Juvenile Corrections Personnel Academy (JCPA).
- Be certified in Washington State Juvenile Court Administrators (WAJCA) Assessment Tool.
- A valid First Aid and CPR Card.
- Extensive knowledge of juvenile offender programs.
- Ability to effectively communicate orally and in writing.
- Ability to cope with stressful situations and deal firmly and tactfully with clients.
- Ability to diffuse potentially volatile situations.
- Ability to interact with a variety of agencies, groups and individuals.
- Ability to make presentations to large or small groups.
- Ability to modify criminogenic factors of juveniles.
- Ability to use motivational interviewing techniques to help youth and family make behavior change.
- Ability to fairly enforce the orders of the court.
- Ability to work independently and establish priorities.
- Legal aptitude, proficiency to complete court preparation, and provide professional court appearance.

What we offer our employees:

- **Work-Life Balance:** We are committed to ensure that our staff experience the reward of public service, while also sustaining a routine that suits each individuals' lifestyle.
- **Plan For Your Future:** As a member of our team, you will enjoy great employee benefits, including a retirement plan, pre-tax savings accounts, as well as comprehensive health care and dental/vision care for you and your family. Please visit [Thurston County Employee Benefit Plans](#) for more information.
- **Paid Leave:** Full-time regular employees earn paid vacation in addition to paid [holidays](#).
- **Robust Training Program:** Employees are encouraged to attend County paid training to help them further their career, learn new skill sets, and stay on top of emerging trends in our industry. We also encourage our staff to participate in professional organizations and attend conferences.
- **Flexible Work Schedules:** Some of the options that employees may take advantage of including alternative or compressed schedules and/or remote working.
- **Deferred Compensation:** The County offers 3 voluntary deferred compensation plans for employees who would like to set aside additional deferred tax dollars into a retirement savings plan.
- **Flexible Spending Account (FSA):** Employees can take advantage of Section 125 flexible spending accounts for out-of-pocket health care and daycare expenses with pre-tax dollars.
- **Public Service Loan Forgiveness:** This is a federal program which allows full-time public service employees who have made 120 qualifying payments for certain loans, to get their student loans repaid. [Public Service Loan Forgiveness Program](#)

This position is:

- NOT Represented by a Union
- Eligible for benefits
- Eligible for overtime under the Fair Labor Standards Act (FLSA)

Questions about this position? Please contact James Madsen at 360-709-3148.

Items requested for consideration:

- Application
- Resume
- Letter of Interest

Thurston County values the diversity of the people it hires and serves. Inclusion to us means fostering a workplace in which individual differences are recognized, appreciated, and responded to in ways that fully develop and utilize each person's talents and strengths. We are dedicated to recruiting and developing a talented workforce from various cultures, lifestyles, backgrounds, and perspectives who are committed to our vision and core values. [Thurston County Racial Equity and Inclusion Webpage](#)