SNOHOMISH COUNTY
invites applications for the position of:

Juvenile Corrections Officer

SALARY: $22.08 - $26.84 Hourly
$3,827.34 - $4,652.41 Monthly
$45,928.08 - $55,828.92 Annually

OPENING DATE: 11/07/14

CLOSING DATE: 11/23/14 11:59 PM

DESCRIPTION:

To direct, monitor, and enforce the detainees' behavioral compliance within established policies and procedures as supervised on an assigned shift. Starting salary is $3,827.34 /month plus excellent benefits. We have two current openings, and we are creating a register for future anticipated opening(s) within the next 6 months.

Must pass job-related tests including a criminal history background investigation, reference verification, polygraph examination, psychological examination, a physical fitness and agility test, and a TB test.

SELECTION PROCESS

In order to be considered for this position, applicants must submit a cover letter and resume.

1. Application received
2. Supplemental questions reviewed and scored for qualified applicants
3. Review of applications
4. Interviews with the most qualified applicants
5. Must pass a criminal background check, polygraph examination and a psychological examination
6. Second interviews may be conducted at management's discretion
7. Job Offer to Selected Candidate

Snohomish County Superior Court is an Equal Opportunity Employer that is committed to diversity in the workplace. Accommodations for people with disabilities are provided on request.

JOB DUTIES:

1. Following completion of referral, verifies existing warrants; admits and releases juveniles into and from secure facility; enters and updates criminal history, security or safety alerts and other relevant information on the facility and state computer systems; screens for medical and mental health issues; fingerprints, presents and explains facility rules, conduct expectations, and consequences; provides their legal rights, conducts searches, issues clothing and personal items; assigns and escorts juveniles to court appearances, transports to and from the facility; receipts and records payment of bail and resident monies; schedules future court hearings for juveniles who have bailed out.
2. Enforces detention center rules and responsibilities, investigates rule or behavioral infractions; assists Law Enforcement in investigation of criminal acts occurring while detained; prepares incident reports, evaluates juvenile's behavior; participates in facility's behavioral management program; imposes programming restrictions; participates in detainee's disciplinary proceedings as assigned. Intervenes in crisis situations, in acts of assaults, suicide attempts, escapes, responds to threats of fires and bombings; responds to courtroom as back-up to security marshal. The employee provides crisis intervention, direction and guidance to diffuse disruptive

behavior; participates in physical control when the situation warrants it; participates in behavioral planning for special management population.
3. Provides the court information relevant to arrest and confinement of juveniles.
4. Supervises detainees' school, recreation, program and visitation activities, facilities unit or group activities; refers resident requests to authorized individuals; may be required to supervise less senior employees.
5. Assists detainees with personal hygiene, medical or emotional concerns; issues authorized drugs and administers emergency first aid; assists in detecting suspected drug and alcohol use.
6. Supervises the cleaning of the detention facility by assigning and directing the work of detainees, washes clothing and bedding.
7. Operates touch screens, control room video monitors, audio monitors, computers, touch probes and radios; responds to telephone inquiries by Law Enforcement officials, Probation/Parole Counselors, other secure detention facilities attorneys, and parents.

MINIMUM QUALIFICATIONS:

Must be at least 21 years of age. Must have six (6) months compensated or volunteer experience working with juveniles; OR, any combination of training and/or experience that provides the required knowledge and abilities. Associate's degree in Criminal Justice, Human Services, Sociology or Psychology desired; Bachelor's degree preferred. Must pass job-related tests including a criminal history background investigation, reference verification, polygraph examination, psychological examination, a physical fitness and agility test, and a TB test.

SPECIAL REQUIREMENTS

Applicants must include a resume and cover letter that documents in detail your qualifications and experience related to the *Minimum Qualifications* and *Knowledge and Abilities* as outlined in this job announcement. Interviews for the top candidates will include a written exam,and oral interview. Second interviews may be held at management discretion.

A valid Washington State Drivers License is required. A valid First Aid/CPR Card within six (6) months is required. Satisfactory completion of the Juvenile Corrections Officer Academy Training, including defensive tactics training, as instructed by the Washington State Criminal Justice Training Center within six (6) months of employment.

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APPLICATIONS MAY BE FILED ONLINE AT:
http://www.snohomishcountywa.gov/2553/Job-Listings

3000 Rockefeller Ave M/S 503
Everett, WA 98201
(425) 388-3411

Position #3955/3997
JUVENILE CORRECTIONS OFFICER
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