



Washington Courts Employment Opportunity

Administrative Office of the Courts

INTEGRATION DEVELOPER (SYSTEM INTEGRATOR)

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Our Mission: Advance the efficient and effective operation of the Washington Judicial System.

The Administrative Office of the Courts is looking for top-performing employees who embody its core values of integrity, service excellence, visionary leadership, collaboration and teamwork. It is committed to both employee growth and work-life balance.

Our diversity and inclusion efforts include embracing different cultures, backgrounds and perspectives while fostering growth and advancement in the workplace.

The Administrative Office of the Courts is closely monitoring the COVID-19 pandemic and following the state's health and safety recommendations for the community and our employees. We will be conducting our recruitment process remotely.

Job #: 2020-17
Status: Regular, Full-Time
Location: Olympia, Washington
Salary: Range 66: \$70,956 — \$93,132 per year (DOQ)
Opens: June 18, 2020
Closes: Open Until Filled

POSITION PROFILE

Integrates applications and associated workflow processes into AOC information systems used by Washington's judiciary. A key resource to work across all levels of court jurisdiction to ensure stability, scalability and the delivery of quality services. Design, develop and maintain software solutions to automate complex business processes spanning multiple court jurisdictions and technology platforms using a service oriented framework. Assists with analysis of functional court business requirements to help build patterns to support the court line of business operations through the integration of functionality and data into service components.

Reports to an Information Technology Manager or equivalent, this professional position works independently, with minimal supervision. Assigned work products are subject to review and approval. Ability to support all aspects of application design, development, implementation, improvement, and maintenance. This position provides support to the senior developer team staff members.

- Develop Integration Solutions using BizTalk Technologies [BT2013r2 or earlier] (e.g. maps, pipeline, orchestrations etc.) and the enterprise service bus pattern implemented via a BizTalk solution.
- Work with business analysts and end users to define system requirements.

- Follow integration design patterns and architecture as prescribed by the technical lead and solution architects.
- Provide and maintain documentation for all developed objects, workflows, integrations, and processes in strict timelines.
- Develop and run test scripts to ensure the quality of code and integrity
- Unit test integration deliverables.
- Use source code control repository (Azure DevOps).
- Support new initiatives and/or recommendations for platform scalability, availability, upgrade and re-use.
- Follow defined policies, procedures, controls and processes for the development and testing life cycle.
- Present solutions and recommendations to stakeholders and provide technical training and mentoring to support team and other development team members.
- Work with end-users to develop problem determination and resolution techniques and procedures.
- Perform other duties as required.

*Detailed information (scope of responsibility, essential activities, and key competencies, etc.) can be found by viewing the **Job Description** at Washington Courts [Careers](#), under Current Openings, click on Washington Courts and the Announcement.*

REQUIRED QUALIFICATIONS AND CREDENTIALS

- A bachelor's degree in Information Technology, computer science OR closely allied field, **AND**
- Five years of experience in a complex information technology environment including direct experience with a major systems integration effort.

A combination of education and experience demonstrating a working knowledge of the duties, responsibilities and competencies of the System Integrator may substitute for the qualifications listed.

THE IDEAL APPLICANT WILL ALSO HAVE SOME OR ALL OF THE FOLLOWING KNOWLEDGE, SKILLS OR ABILITIES

- Experience with Json
- Working knowledge of MVC, MVVM patterns ASP .NET Core 2.0
- Minimum of 3 years coding experience in a BizTalk server environment (BT2013r2 or earlier)
- Minimum of 3 years' experience coding SQL and stored procedures on multiple platforms
- Knowledge of XML as it relates to development and troubleshooting
- Knowledge and experience with custom XSLT mappings
- Experience with .Net languages, particularly C#, Java and JavaScript
- Experience in scripting for automation and integration
- Experience in version control systems
- Experience with other object oriented languages
- Web service experience
- Working knowledge of AgileScrum methodologies and Azure DevOps Agile tools
- Hands on development of Integration Solutions using Cloud technologies (e.g. Azure Logic Apps, API Mgt., Service bus, etc.)

HOW TO APPLY / APPLICATION REQUIREMENTS

Interested applicants who meet the qualifications and competencies in this announcement are encouraged to apply for this opportunity.

The following items are **REQUIRED** for your application to be considered complete. Note: ALL sections of the Application must be completed.

- ✓ **Cover Letter** (no more than two pages)
- ✓ **Resume** (chronological)
- ✓ **Judicial Branch Application for Employment**

The Judicial Branch Application for Employment can be found at www.courts.wa.gov/employ, under Current Openings, click on Washington Courts, the Application is located at the bottom of the page.

It is preferred applications be emailed to employment@courts.wa.gov in a PDF format (Word documents are also accepted). You can also mail your materials to Administrative Office of the Courts, Attn: Human Resources, PO Box 41170, Olympia, WA 98504-1170. Faxed copies can be sent to 360-586-4409. Late applications will not be accepted when a deadline is expressed.

General suggestions for creating a good application packet:

- Read the job posting very carefully. Find out as much as you can about the position.
- Make sure you are very diligent in following all the application instructions. Include all requested documentation.
- Make sure your application and cover letter (if requested) directly addresses how you meet each of the required and desired qualifications.
- Make sure your application and cover letter reflect your best writing.

The initial screening will be based on the content and completeness of your application and the materials submitted. All information may be verified and documentation may be required. Applications with comments such as "see attachments" or "N/A" will be considered incomplete.

IMPORTANT INFORMATION

- Workweek may fluctuate depending on workload or agency need.
- This position is not covered by the Fair Labor Standards Act.

The AOC is an equal opportunity employer and does not discriminate on the basis of gender, pregnancy, race, color, national origin, ancestry, religion, creed, physical, mental or sensory disability (actual or perceived), use of a service animal, marital status, sexual orientation, gender identity or expression, veteran or military status, age, HIV or Hepatitis C status, or any other basis protected by federal or state law. Persons of disability needing assistance in the application process, or those needing this announcement in an alternative format, please contact Melody Long, AOC Human Resource Office, at (360) 704-4143, or fax (360) 586-4409, or via email to Employment@courts.wa.gov.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SPECIAL NOTE: Prior to a new hire, a background check including criminal history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and

competence to perform in the job.

MORE INFORMATION ABOUT AOC

The Administrative Office of the Courts (AOC) is located in Olympia, Washington, on Interstate 5 between Seattle, Washington and Portland, Oregon. Olympia and the surrounding Thurston County area offer numerous social, recreational, educational, and cultural opportunities. Natural features include Puget Sound, the Olympic National Park to the west, and Mt. Rainier to the east. Mount St. Helens and the Pacific Ocean beaches are within a two hour drive of the city.

Great benefits (paid vacation and sick leave; health, life and disability insurance; retirement options and leave for military and civil service), a team-oriented culture, and a balance of family and work life in a wonderful community are a few rewards of choosing a career in the judicial branch of Washington State government. We offer leading edge technology, a broad range of career opportunities, and an opportunity to make a real difference in people's lives.

See www.courts.wa.gov/employ for more information about Washington Courts, Compensation and Benefits.