



THURSTON COUNTY
invites applications for the position of:

Juvenile Probation Counselor I

SALARY: \$4,706.00 - \$6,260.00 Monthly

OPENING DATE: 08/19/16

CLOSING DATE: 09/02/16 05:00 PM

SUMMARY OF DUTIES:

The position of Juvenile Probation Counselor I monitors, directs, and counsels juvenile offenders or non-offenders in their completion of court-ordered obligations. Formulates response to non-compliance that may include returning the juvenile to court. Conducts and scores risk assessment interviews to determine risk to re-offend and identify risk and need. Uses motivational interviewing techniques to develop a Case Plan to decrease criminogenic risk factors and enhance protective factors. Refers eligible juveniles to Evidence Based Programs. Completes risk assessment reassessments as necessary. Coordinates community resources for juvenile offenders, including employment, alcohol/drug treatment, psychiatric/psychological services, and other counseling and treatment programs. Performs field supervision of juvenile offenders, including home, school, and job contacts. Maintains written and electronic records of activities, observations, contacts, and other relevant events and issues on each assigned juvenile. Provides legal preparation, court reports, and court appearance on cases assigned. Establishes and maintains effective work relationships with clients, professionals, public and private officials, and the public. Leads, teaches and/or facilitates classes and programs for youth and/or parents. Transports juveniles in custody.

QUALIFICATIONS:

- A Bachelor's degree in behavioral or social sciences, corrections, law enforcement, or public administration.
- Work related experience in demonstrating successful probation capabilities may be substituted for education on a year for year basis.
- Two years of experience in law enforcement, juvenile probation, juvenile parole, or social work field. Must pass a background investigation.
- Hired employees must successfully complete the Juvenile Corrections Personnel Academy (JCPA) within six months of employment. Must obtain certification in Washington State Juvenile Court Administrators (WAJCA) Assessment Tool within six months of completing JCPA Academy.
- Must possess, or obtain upon hire, a valid First Aid and CPR Card.
- Must have and maintain a valid Washington State Driver's License.

DESIRED SKILLS:

- Extensive knowledge of juvenile offender programs.
- Ability to effectively communicate orally and in writing.
- Ability to cope with stressful situations and deal firmly and tactfully with clients.
- Ability to diffuse potentially volatile situations.
- Ability to interact with a variety of agencies, groups and individuals.
- Ability to make presentations to large or small groups.
- Ability to modify criminogenic factors of juveniles.

- Ability to use motivational interviewing techniques to help youth and family make behavior change.
- Ability to fairly enforce the orders of the court.
- Ability to work independently and establish priorities.
- Must have legal aptitude, proficiency to complete court preparation, and provide professional court appearance.

OTHER POSITION RELATED INFORMATION:

Contact Person: Dana Hanson (360) 709-3148

This position is:

- NOT Represented by a Union
- Eligible for benefits
- Eligible for overtime under the Fair Labor Standards Act (FLSA)

Items required for consideration:

- Application
- Cover Letter
- Resume
- Supplemental Questionnaire

Applicants selected for interviews and/or testing will normally be called or otherwise notified within two weeks following the closing date on the employment bulletin. If you do not receive notification during this time period, you should assume you were not selected to be interviewed and will not be considered further for this position. Due to the large number of applicants for most positions, unsuccessful applicants are generally not notified

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.co.thurston.wa.us/hr/index.htm>

Thurston County
Olympia, WA 98502
(360) 786-5498

sandben@co.thurston.wa.us

Position #08R00256
JUVENILE PROBATION COUNSELOR I
DH
