

IV. Pilot Project Methods

A. Process for Selecting Pilot Projects

As part of the 2021 Gender Justice Study, the Gender and Justice Commission conducted [five projects](#) to fill research and data gaps identified in the course of conducting the study. In order to identify projects, the Commission solicited ideas from stakeholders. After the Commission vetted and scoped the project proposals submitted by stakeholders, proponents of select proposals were invited to present their project ideas to the Gender Justice Study Task Force and the Gender Justice Study Advisory Committee.

Advisory Committee members made recommendations to the Commission about which projects to implement. The Task Force Members then applied an assessment tool to each pilot (Appendix B). The assessment tool includes criteria to ensure selected projects were evidence-based and feasible, and would advance justice and promote equity. The Commission originally selected four pilot projects in 2019, and was able to additionally conduct a survey of jury service in trial courts in 2021 when an opportunity to partner with the University of Washington School of Public Health arose.

B. Pilot Projects Selected

1. Washington State Courts Workplace Harassment Survey

A survey of employees working in Washington courts, Superior Court Clerks' Offices, and Judicial Branch agencies. The survey includes information on workplace sexual harassment; harassment based on gender, race, ethnicity, and sexual orientation; and general workplace bullying and harassment.

2. Evaluation of Washington State Domestic Violence – Moral Reconciliation Therapy (DV-MRT) Programs Process and Outcomes

An evaluation of the implementation of and effectiveness of DV-MRT, a specific form of treatment for domestic violence offenders that a small number of courts in Washington are offering.

3. Incarceration of Women in Washington State: Multi-Year Analysis of Felony Data
Analyses of Washington State Caseload Forecast Council felony data to identify racial inequities in the incarceration of women.

4. Evaluation Report: On-Site Childcare Programs in County Courthouses & Their Effect on Access to the Justice System

An evaluation of two courthouse childcare programs in Washington State to determine how they are implemented and what role they may have in addressing barriers to court access.

5. Jury Diversity: A Survey of Washington State Trial Courts - Analysis of Court Demographic Data Collection and Juror Accommodations

A survey of Washington trial courts to identify: 1) demographic data collected on potential jurors at each stage of the jury selection process, 2) barriers to data collection, 3) accommodations made for jurors, and 4) barriers to providing accommodations.